

## 'Executive Development Program'



Q: What is the qualification period for the Executive Development program?

A: The Executive Development program commences on the 1<sup>st</sup> of January 2022, 12:01 am and officially ends on the 30<sup>th</sup> of June 2022, 11:59 pm.

Q: Who is eligible to participate in the Executive Development program?

A: The Executive Development program is open to all current and paid as rank Stars and Senior Stars that have never previously achieved the rank of Executive before November 2021. The program rewards NEW Executives for achieving and maintaining the rank of Executive.

Q: Will I be eligible to participate if I have previously ranked to Executive?

A: Yes, if you have ranked to Executive in November 2021 or December 2021, you will be eligible to participate. If you have ranked to Executive at any time before November 2021 then you will not be eligible to participate.

Q: Is there a leaderboard available to monitor how I am tracking?

A: Yes, a monthly leaderboard will be made available from February 2022 as well as special recognition for tracking purposes.

Q: How much will I earn if I manage to maintain the rank of Executive through the entirety of the Executive Development program?

A: Participants will earn up to R21 000 over the promotional period, which is accumulative over the promotional months.

Q: Will I be allowed to claim the cash prize at any time during the promotional period?





A: No, The Executive Development program achievers will be announced and rewarded with the prize money in August 2022. This is done after the official audit and verification. – All payouts would happen during the month of August regardless of if you completed the full program or just partial.

Q: How is the payout amount determined?

A: Pay out is determined by the month that you first qualify for the Executive rank, Additional pay out is determined by how many months you maintain Executive rank or higher.

Q: Will I lose out on the payout or on the months that I have accumulated if I fail to maintain the rank of Executive for 1 month?

A: No, through the entirety of the promotional period, you are allowed one skip month – not achieving Executive or higher for one month to remain on the EDP. Should you skip more than one month, you will be disqualified from the program, but you will still receive the cash prize that you have already achieved.

Q: If I have a joint account, will both of us get the pay out or just one?

A: No, in the event of a co-application or joint account, only 1 prize will be awarded per account.

