



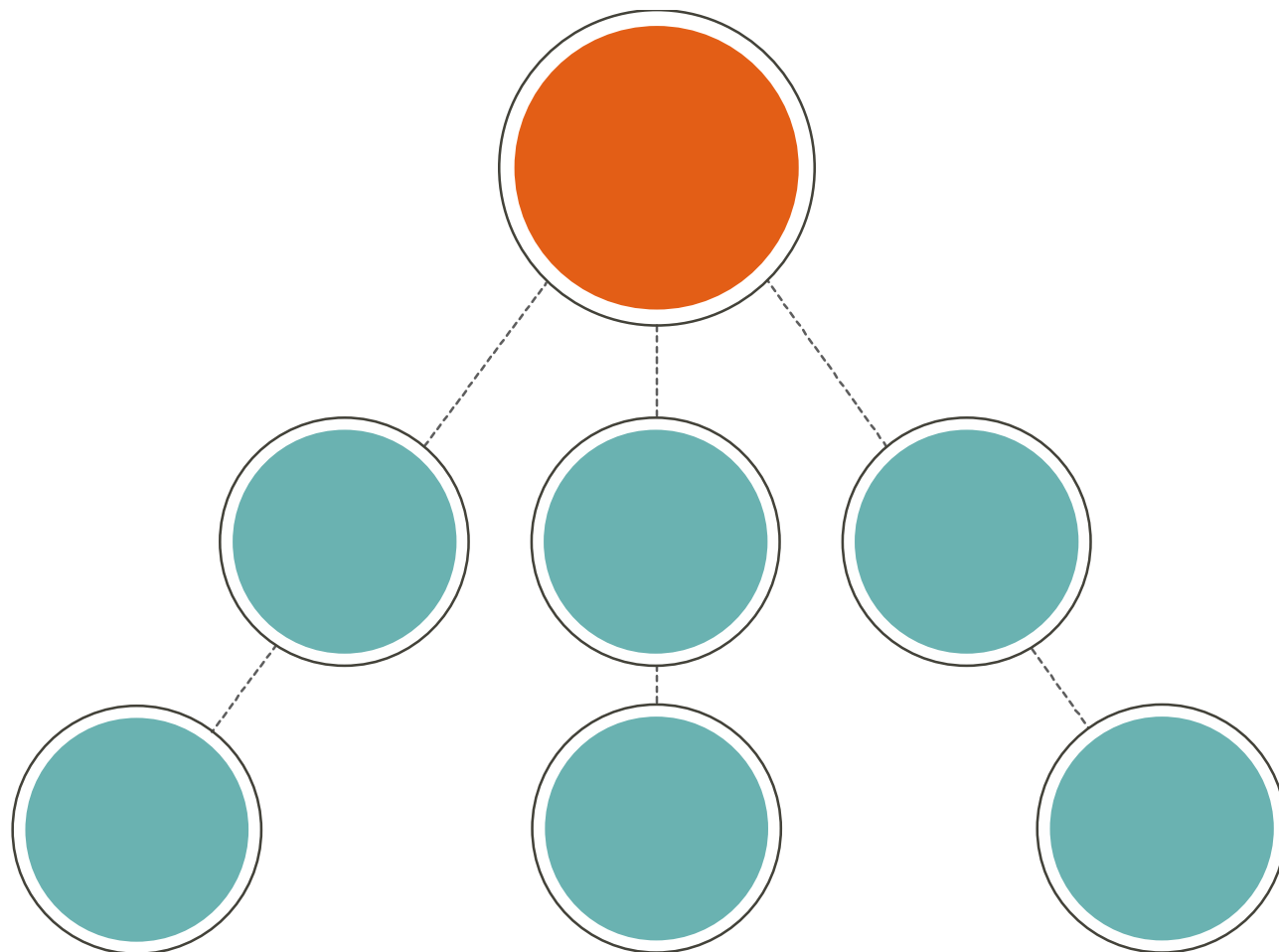


COMPENSATION PLAN overview

Basic Terms

- Member
- Enroller
- Customer
- Sponsor
- Distributor

Note: These basic terms remain the same from the previous compensation plan.



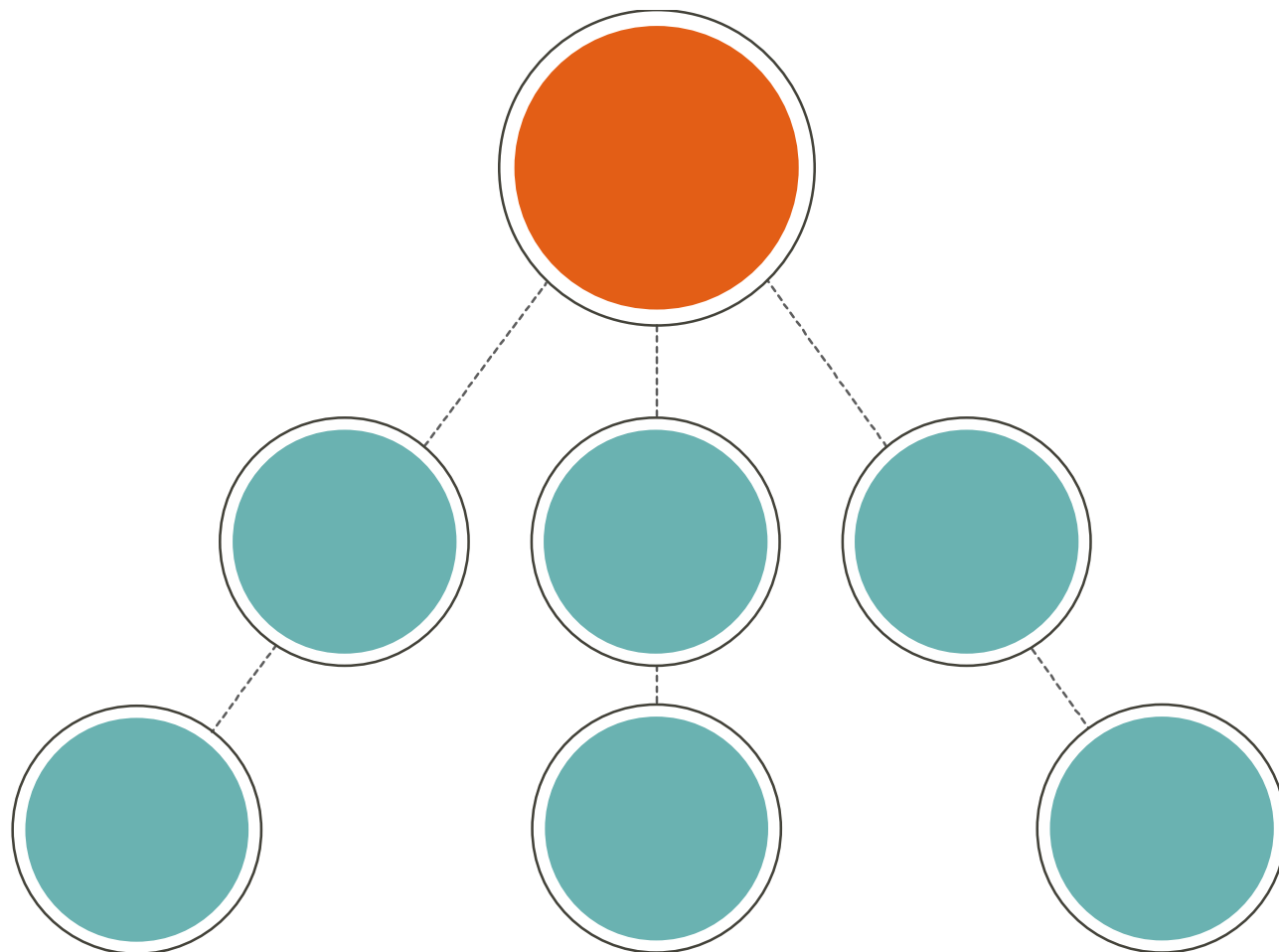
Volume and Legs

- PV (*Personal Volume*)
- OGV (*Organization Group Volume*)

Legs vs. Levels

- Legs
- Levels

Note: These basic terms remain the same from the previous compensation plan.



Creating a Foundation

DISTRIBUTOR

STAR

SENIOR STAR

EXECUTIVE

Building Your Business

SILVER

GOLD

PLATINUM

Developing Leaders

DIAMOND

CROWN DIAMOND

ROYAL CROWN
DIAMOND

Creating a Foundation

QUALIFICATIONS	DISTRIBUTOR		STAR	SENIOR STAR	EXECUTIVE
PV	50	100	100	100	100
OGV			500	2,000	4,000
PGV					
LEG x OGV					2 x 1,000

Getting Started

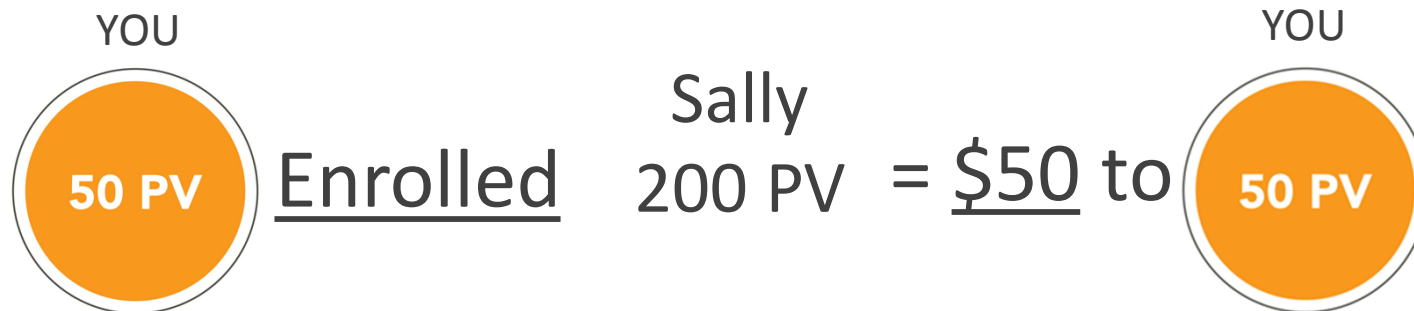
Earn bonuses when you share with friends and start building your foundation.

- Fast Start
- Start Living Kit

Fast Start Bonus

If you enroll them, YL will pay!

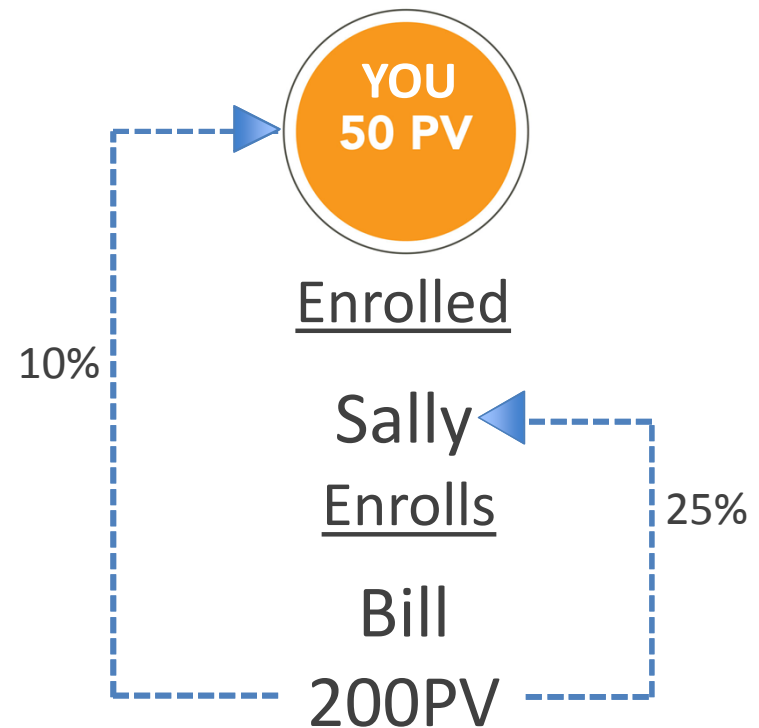
You earn 25% on your new enrollee's first three months' PV.



Maximum payout of \$200 per enrollee per month.

Fast Start Bonus

When your enrollee enrolls a new member, you earn 10% for the first three months' PV of the new member.



Start Living Bonus

\$25

Premium Starter Kit = Premium Cash

Creating a Foundation

Your newly enrolled friends become part of your team's foundation.

- Rising Star Team Bonus
- Unilevel Commissions

Rising Star Team Bonus Pool

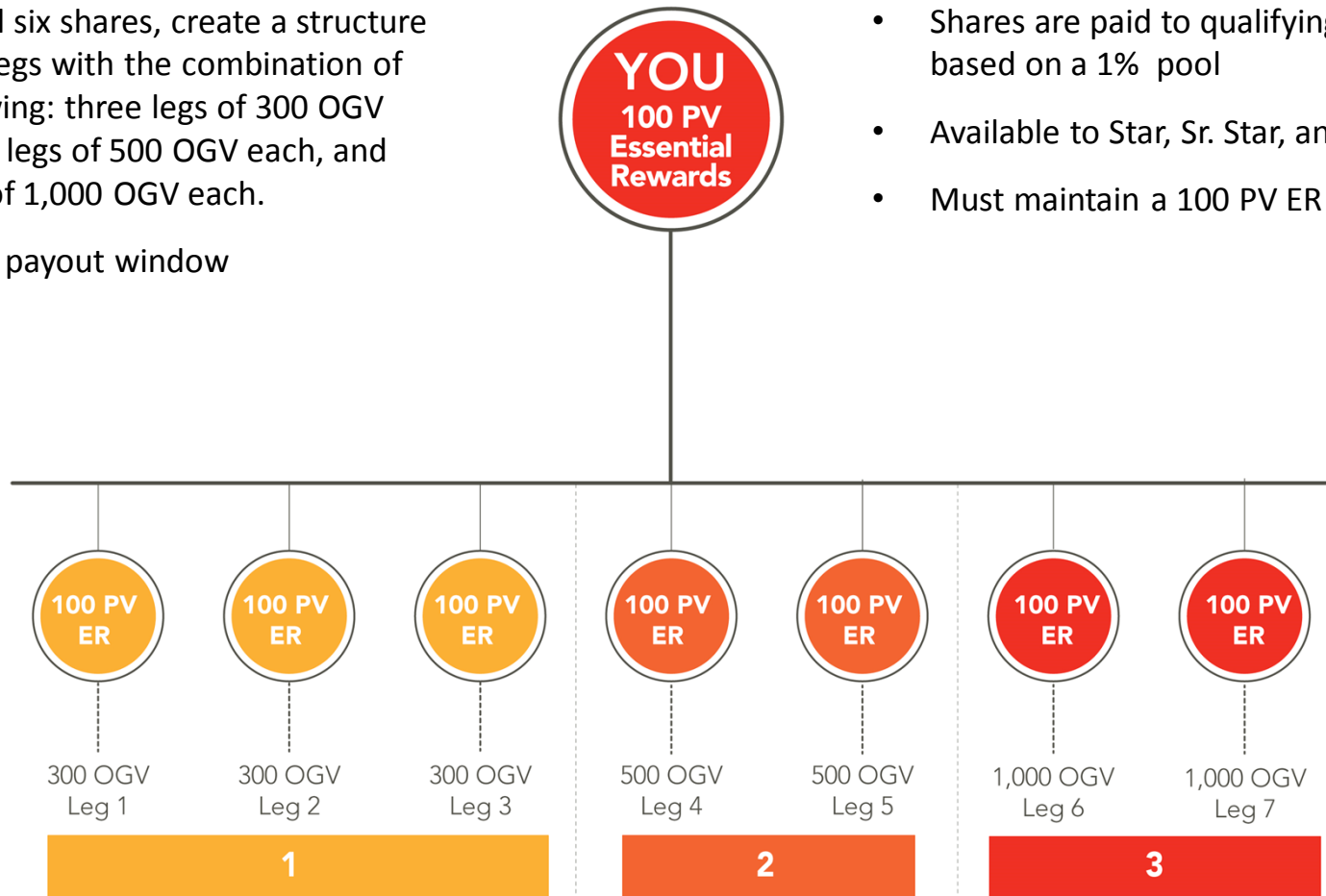


$$\frac{100,000}{2,200 \text{ Qualified Shares}} = \$45$$

Example based on 10,000,000 monthly commissionable sales volume.
The actual share value from February 2013 was \$48

Rising Star Team Bonus

- To earn all six shares, create a structure of seven legs with the combination of the following: three legs of 300 OGV each, two legs of 500 OGV each, and two legs of 1,000 OGV each.
- 24 month payout window



- Shares are paid to qualifying distributors based on a 1% pool
- Available to Star, Sr. Star, and Executives
- Must maintain a 100 PV ER

TOTAL POSSIBLE SHARES = 6

Unilevel Commissions

The distributors' "standard commissions," whereby they earn 8% of the volume for their first level, 5% on a second level, and 4% on an additional three levels (based on rank).

Note: Customer earnings of 24% are also paid to all qualifying distributors with downline customers.

Unilevel

Building a Foundation

	DISTRIBUTOR	STAR	SENIOR STAR	EXECUTIVE
COMPENSATION	UNILEVEL			
LEVEL 1		8%	8%	8%
LEVEL 2		5%	5%	5%
LEVEL 3			4%	4%
LEVEL 4			4%	4%
LEVEL 5				4%

Executive Achievement

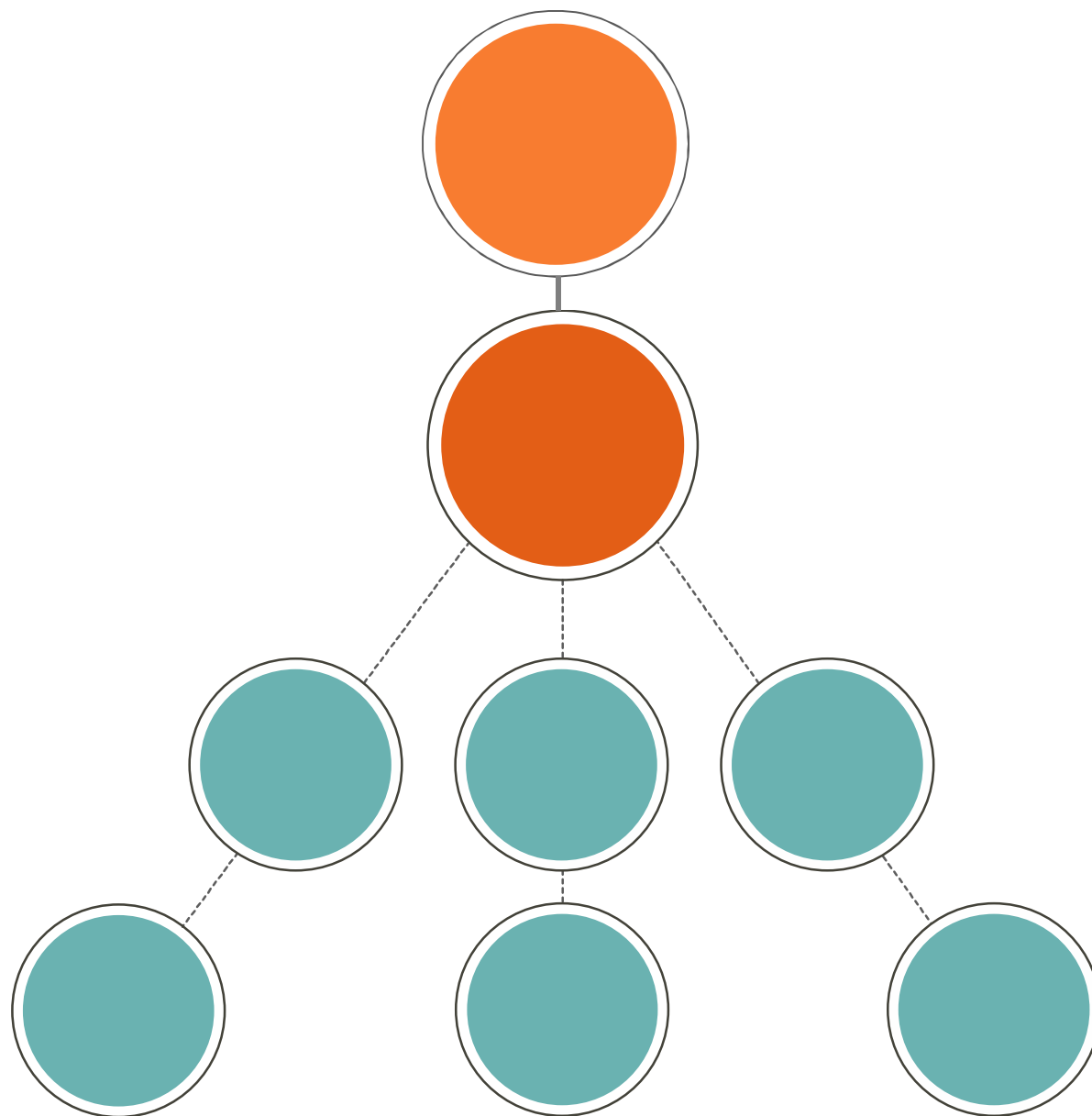
QUALIFICATIONS	EXECUTIVE
PV	100
OGV	4,000
PGV	
LEG x OGV	2 x 1,000

Executive Rank Benefits

- Strong Foundation for continued growth and success
- Silver in 6 countdown begins
- Access to Leadership Development tools and support
- One step away from Silver...

Building Your Business

QUALIFICATIONS	SILVER	GOLD	PLATINUM
PV	100	100	100
OGV	10,000	35,000	100,000
PGV	1,000	1,000	1,000
LEG x OGV	2 x 4,000	3 x 6,000	4 x 8,000



Building a Successful Team

Build a successful team from your foundation

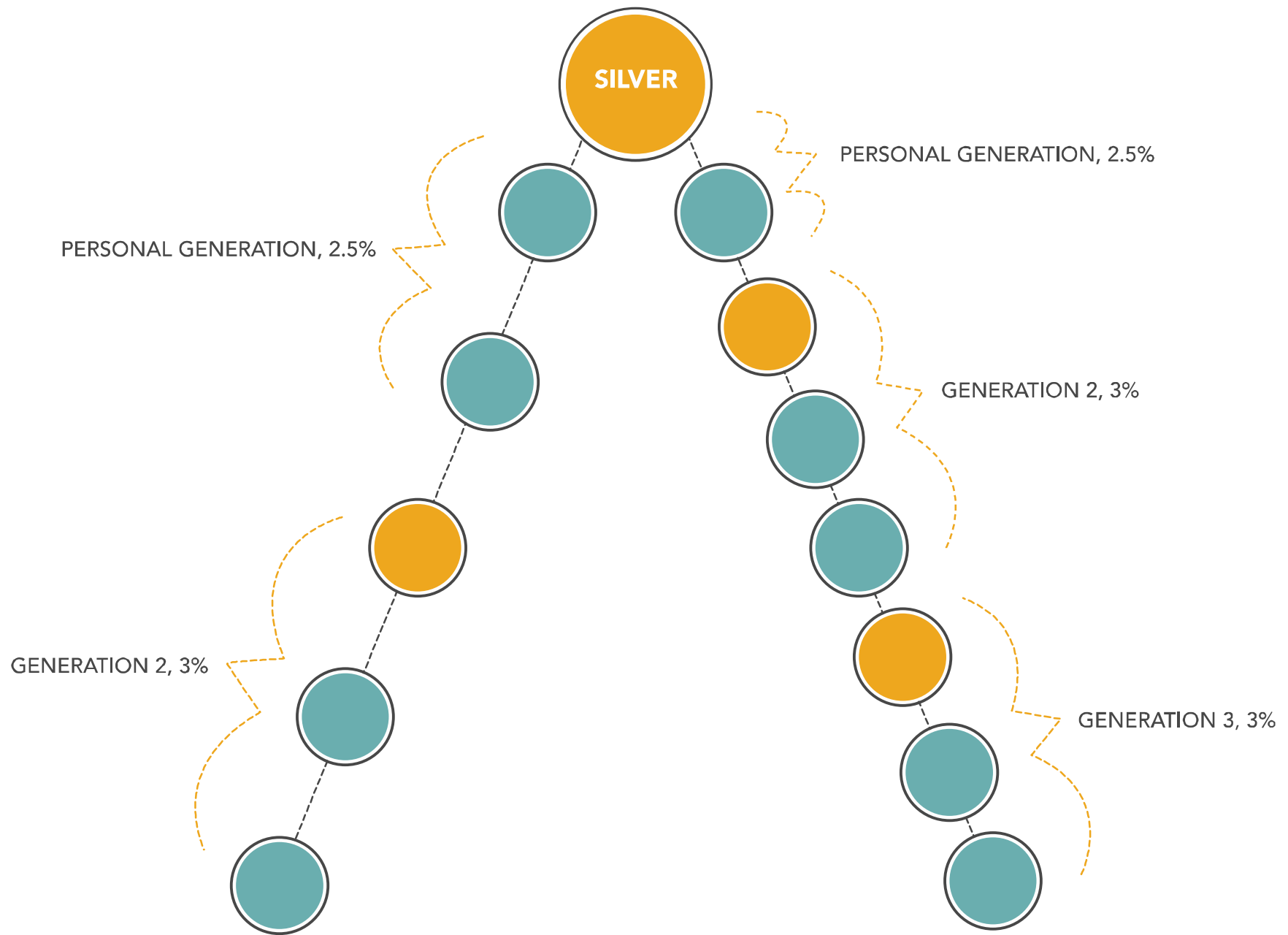
- Continue to participate in Fast Start
- Support your team members and earn Generation Commissions and Bonuses
- Share success and lead your “Mastermind Group”

Generations Commissions

Once you achieve the rank of Silver, you become a generation and earn an additional 2.5% on your downline volume. As you build others in your organization to the rank of Silver, they also become individual generations on which you then earn an additional 3% on that group's volume down to the seventh generation (based on rank qualifications).

Generations

GENERATION VOLUME AND LEADER PAYOUT				GENERATION VOLUME AND LEADER PAYOUT		
PERSONAL GENERATION	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
GENERATION 2	3%	3%	3%	3%	3%	3%
GENERATION 3	3%	3%	3%	3%	3%	3%
GENERATION 4		3%	3%	3%	3%	3%
GENERATION 5			3%	3%	3%	3%
GENERATION 6				3%	3%	3%
GENERATION 7					3%	3%
GENERATION 8						1%



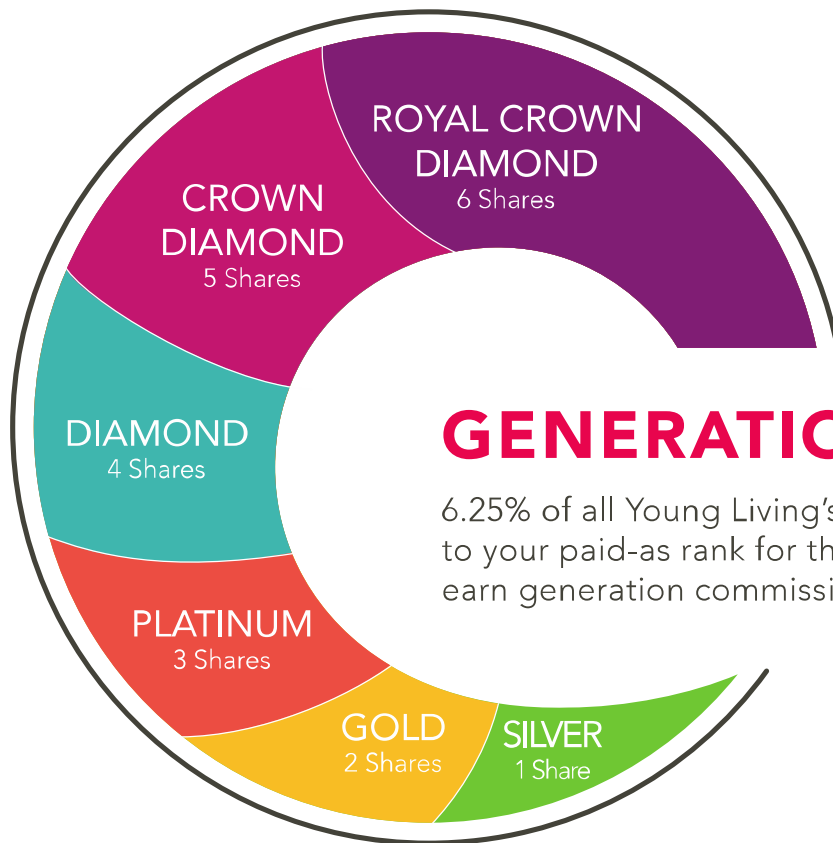
Generation Leadership Bonus



$$\frac{600,000}{4,135 \text{ Qualified Shares}} = \$145$$

Example based on 10,000,000 monthly commissionable sales volume.
The actual share value from February 2013 was \$145

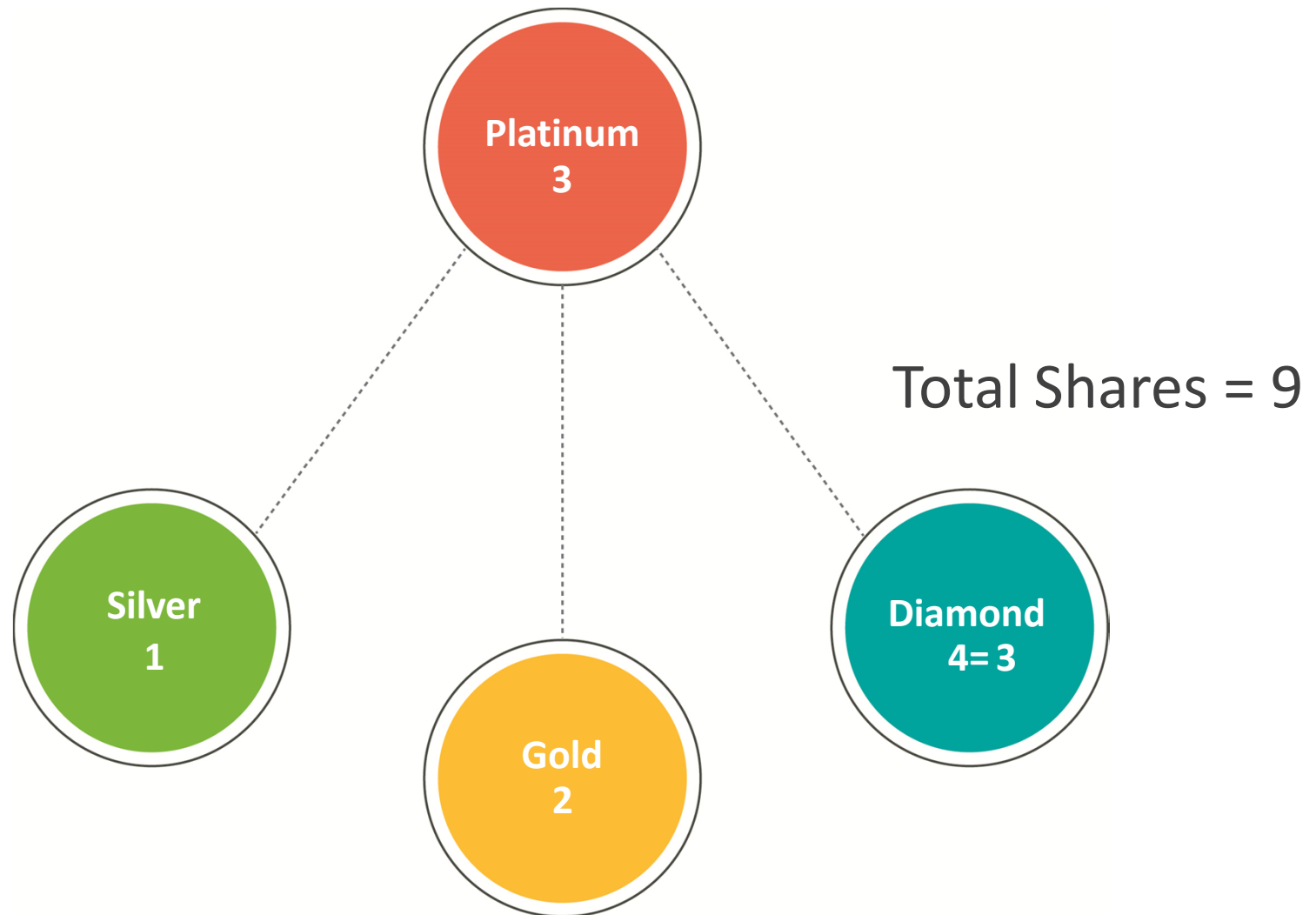
Generation Leadership Bonus



GENERATION LEADERSHIP BONUS

6.25% of all Young Living's monthly commissionable sales is paid out in shares according to your paid-as rank for the month and on the leaders in your organization on which you earn generation commissions.

Generation Leadership Bonus



Building Your Business

- Create a Duplicable model for success
- Build Leaders on your team
- Earn lucrative Generation Commissions and Bonuses

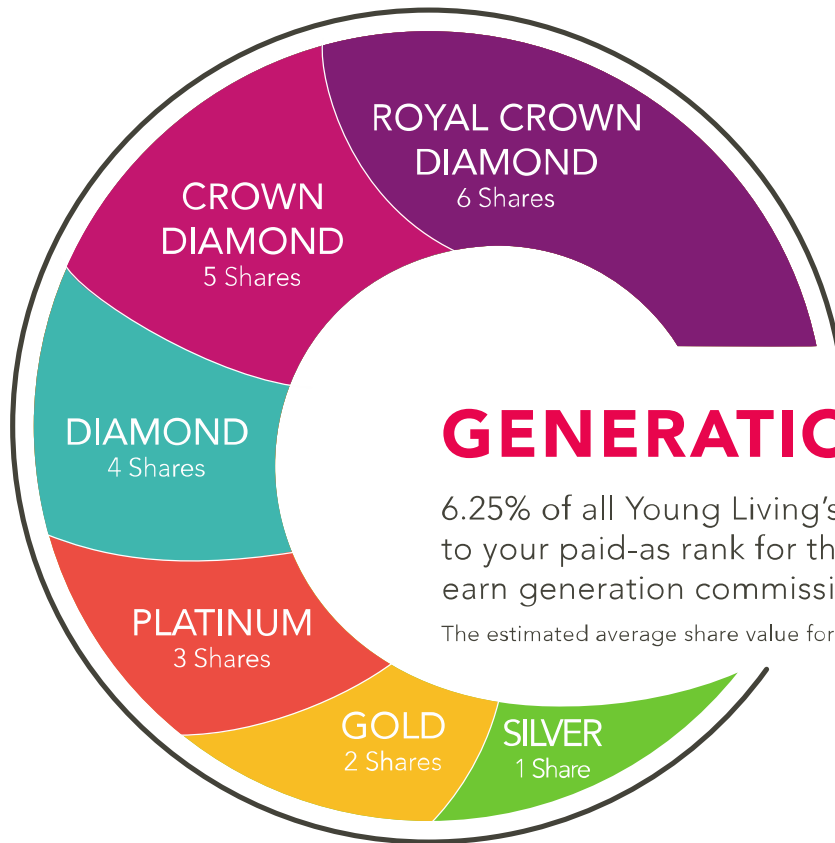
Developing Leaders

QUALIFICATIONS	DIAMOND	CROWN DIAMOND	ROYAL CROWN DIAMOND
PV	100	100	100
OGV	250,000	750,000	1,500,000
PGV	1,000	1,000	1,000
LEG x OGV	5 x 15,000	6 x 20,000	6 x 35,000

Generations

GENERATION VOLUME AND LEADER PAYOUT				GENERATION VOLUME AND LEADER PAYOUT		
PERSONAL GENERATION	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
GENERATION 2	3%	3%	3%	3%	3%	3%
GENERATION 3	3%	3%	3%	3%	3%	3%
GENERATION 4		3%	3%	3%	3%	3%
GENERATION 5			3%	3%	3%	3%
GENERATION 6				3%	3%	3%
GENERATION 7					3%	3%
GENERATION 8						1%

Generation Leadership Bonus

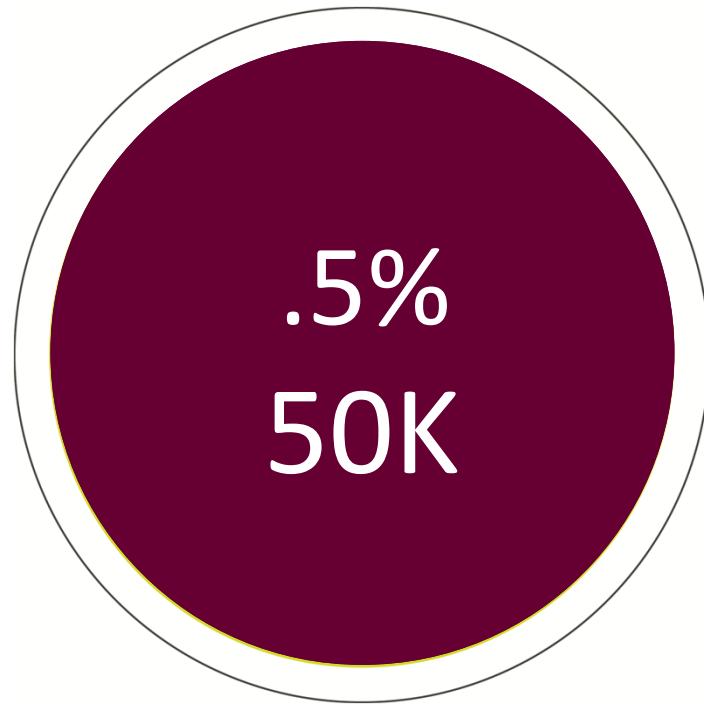


GENERATION LEADERSHIP BONUS

6.25% of all Young Living's monthly commissionable sales is paid out in shares according to your paid-as rank for the month and on the leaders in your organization on which you earn generation commissions.

The estimated average share value for the Generation Leadership Bonus is \$160-\$200 per share.*

Diamond Express Profit Sharing Pool

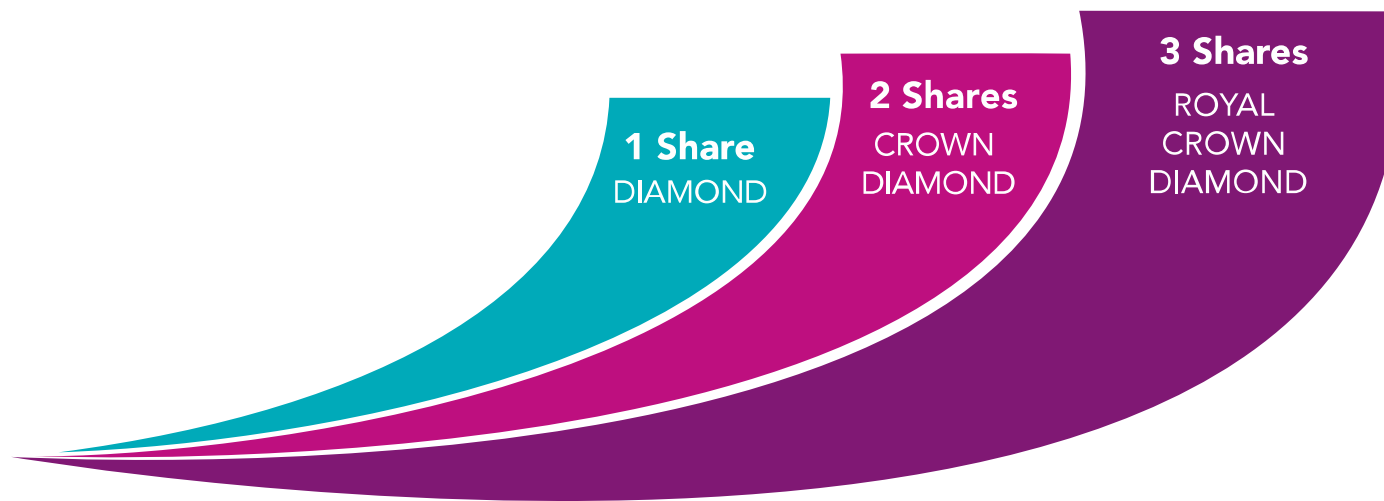


$$\frac{50,000}{30 \text{ Qualified Shares}} = \$1,667$$

Example based on 10,000,000 monthly commissionable sales volume.
The actual share value from February 2013 was \$1,634

Diamond Express Profit Sharing Pool

The Diamond Express Profit Sharing Pool rewards our Diamond leaders for helping to build Young Living worldwide. Every month 0.5% of Young Living's monthly commissionable sales are paid in shares to Diamonds, Crown Diamonds, and Royal Crown Diamonds, according to paid-as rank.



Developing Leaders

- Share your cause and inspire many to experience wellness
- Support global efforts to expand the Young Living message
- Enjoy abundance in health, finances, and purpose