

BUILDING YOUR YOUNG LIVING BUSINESS WITH INTEGRITY

Sponsor Changes — 13.1.1

Your downline is one of your greatest assets as a Young Living member. To protect the integrity of all marketing organizations and to safeguard the hard work of all members, Young Living strongly discourages changes in sponsorship. Young Living will not approve sponsor change requests that we deem manipulative to the compensation plan. Young Living also has the right to deny sponsor changes at any time for any reason. However, Young Living recognizes extenuating circumstances that necessitate a change in sponsorship.

Young Living offers our members 30 days after enrollment to strategically place members in their organization. Members should always be made aware of the changes in their organization. One sponsor change may be permitted in the following circumstances:

WITHIN THE FIRST FIVE DAYS OF ENROLLMENT

The member or the member's current enroller may contact Young Living Member Services to request a sponsor change. The member's request will always take precedence over the enroller's request.

WITHIN THE FIRST 30 DAYS OF ENROLLMENT

The member or the member's current enroller may submit one written request to change their sponsor and enroller. This request can be submitted to Young Living's Resolution department via email, fax, or mail.

Email: resolutions@youngliving.com

Fax: 1.385.265.4451

Mail: 3125 Executive Parkway

Lehi, UT 84043

Note: Within the first 30 days of enrollment, any current downline members will be moved with the sponsor.

AFTER THE FIRST 30 DAYS OF ENROLLMENT

In addition to receiving approval from upline members, a member must contact Resolutions and:

- Pay the processing fee.
- Submit an upline approval form signed by each active upline member. "Active upline" is an upline member who has ordered 100 PV for six consecutive months.
- Indicate in writing that he or she understands that the existing downline will be forfeited.

AFTER SIX MONTHS OF INACTIVITY

In addition to receiving approval from upline members, a member must contact Resolutions and:

- Pay the processing fee.
- Submit a written request.
- Indicate in writing that he or she understands that the existing downline will be forfeited.

If a sponsor change request is approved, any current downline members will be forfeited and will roll up to the next upline in the original organization. Active downline members are unable to request that they be moved back under their original sponsor.