

Balance and Burn Wellness Weekend Getaway Promotion Rules*



Promotion Details:

Participants agree and understand that this promotion is sponsored by young Living Essential Oils, LC (“Young Living”).

The Balance and Burn Wellness Weekend Promotion is intended to incentivize, motivate, and reward high-performing Brand Partners. It does not replace other qualifications or compensation under the Young Living Compensation Plan.

Offer is valid in the U.S., except in parts of the U.S. where prohibited or where restrictions prevent promotional product(s) from being shipped.

The Balance and Burn Wellness Weekend Getaway Promotion will be launched on Jan 10, 2026, at 12:00 a.m. MT and will continue through April 30, 2026, at 11:59 p.m. MT (the “Promotion Period”).

Eligibility:

The Balance and Burn Wellness Weekend Getaway Promotion is open to all eligible Young Living Brand Partners (“Brand Partners” or also referred to herein as “Participants”) who (i) are at least 18 years of age as of January 10, 2026; (ii) are residents of the U.S. as determined by the primary billing address as listed on the Participant’s Young Living distributor account as of the start date of the Promotion Period; and (iii) are in good standing with Young Living. Brand Partners in good standing are those who are in compliance with all of the terms of their Young Living Brand Partner Agreement, meet the active requirements outlined in the Young Living Policies and Procedures, and meet the eligibility requirements set forth in these rules.

How to Qualify for the Prize:

Brand Partners will need to achieve the following criteria below to be considered a qualifier for the Balance and Burn Wellness Weekend Getaway Promotion:

- 1. Enrollment:** Participating Brand Partners must enroll new Customers and/or Brand Partners with a Balance and Burn Kit (loyalty or one-time order) order during the Promotion Period. The “Balance and Burn Kit” means any one of the following: Balance and Burn, Item No. 51478; Balance and Burn Power Bundle, Item No. 51513; or Balance and Burn Ultimate Bundle, Item No. 51517.

**The Brand Partner sales earnings disclosed are potential gross earnings and not net of other business expenses and not necessarily representative of the actual income, if any, that a Brand Partner can or will earn through the [Young Living Sales Compensation Plan](#). A Brand Partner’s earnings will depend on individual diligence, work effort, sales skill and market conditions. Young Living does not guarantee any income or rank success. See the [Income Disclosure Statement \(United States\)](#) for detailed earnings information per rank.*

2. Must have 150 points to earn the Prize

3. Participating Brand Partners must maintain 100 PV order every month during the Promotion Period.

How to Earn Points During the Promotion Period:

• Enrollment

- Earn 1 point when you personally enroll or reactivate a Customer or a Brand Partner with Balance and Burn Kit.
- Earn 2 points when you personally enroll or reactivate** a Customer or a Brand Partner with a Balance and Burn Kit on a Loyalty Order.

**A customer or Brand Partner is officially considered inactive if they place no orders for 12 consecutive months, and their account is marked inactive on the 13th month, triggering the reactivation process.

• Retention

- Earn 4 points when any of your personal enrollee/reactivated Customer or Brand Partner during the Promotion Period include Balance and Burn Kit in any of their subsequent monthly order even if their first order did not include the Balance and Burn Kit.

The Prize***:

Each Participant achieving at least 150 points will receive the prize listed below (the “Prize”). The estimated value of the Prize (“ARV”) will be determined and published at a later date during the Promotion Period:

- One (1) coach class airfare from the international airport closest to the Brand Partner’s primary billing address to the getaway destination to be announced and published at a later date during the Promotion Period;
- Ground transportation;
- Hotel accommodation for one (1). The name and location of the hotel will be announced and published at a later date during the Promotion Period;
- Certain meals (not all meals); and
- Branded event gifts.

***These Balance and Burn Wellness Weekend Getaway Promotion Rules will be updated and re-published once the destination, hotel and ARV have been finalized.

All expenses not stated herein as part of the Prize are the Prize winner’s sole responsibility. If a winner is unable to claim the Prize for any reason, the Prize will be forfeited. There will be no rescheduling, substitution, or transfer of the Prize or cash equivalent awarded.

Winners are solely responsible for obtaining any travel insurance (and all other forms of insurance) that they may wish to obtain at their own expense and hereby acknowledge that Young Living has not and will not obtain or provide travel insurance or any other form of insurance. Prize winners are bound by the terms and conditions of all airlines and other third-party service providers used in connection with the Prize. Young Living is not responsible if tickets, etc., are lost, stolen, or misplaced by a Prize winner, and such items will not be replaced or re-booked if transportation is missed for any reason. Exact dates and locations are subject to change and are at the sole discretion of Young Living. Prize winners must possess all required travel documents. Airline tickets are non-refundable/non-transferable and are not valid for upgrades or frequent flyer miles. Prize winners will not receive cash or any other form of compensation if actual travel costs are less than the ARV stated in these

rules. Young Living shall not be responsible for any cancellations, delays, diversions, or substitution, or any act or omissions whatsoever by the air carriers or other transportation companies or any other persons providing any of these services and accommodations necessitated by same. No refund or compensation will be made in the event of the cancellation or delay of any flight except at the sole discretion of Young Living.

If a winner is unable to claim the Prize for any reason, the Prize will be forfeited. There will be no rescheduling, substitution, or transfer of the Prize or cash equivalent awarded. Young Living may, however, in its sole discretion, replace the winner who is unable to claim the Prize with the next qualifying Brand Partner.

Notification/Prize Acceptance:

On or about May 22, 2026, an email will be sent to the Balance and Burn Wellness Weekend Getaway Promotion Prize winners. Emails will be sent to the email address on file for the Prize winners. This email will contain an acceptance link where Prize winners must accept or decline the reward and complete a registration form by the date indicated in the email. Failure to respond to the acceptance email through the acceptance link by this time will be deemed a declination of the Prize. This declination is non-reversible, and, similarly, acceptance of the Prize will be final. If a Prize winner declines the Prize, they will no longer qualify for the Prize and Young Living reserves the right to determine how that Prize is used.

A list of Prize winners will be available on the Virtual Office once the winners have been selected and verified following the conclusion of the Promotion Period.

Cancellation and Refunds; Force Majeure:

A Participant who qualifies for the Prize and then attempts to cancel or return their order(s) will not receive a refund for such order(s). Young Living will not be held responsible if fulfillment of the Prize is prevented or delayed due to any of the following: strikes including transportation or workers' strikes, picket lines, boycott efforts, fires, floods, accidents, war (whether or not declared), revolution, riots, insurrections, acts of God, acts of government (including, without limitation, any agency or department of the United States of America and local authorities in the destination), acts of the public enemy, scarcity or rationing of gasoline or other fuel or vital products, inability to obtain materials or labor, epidemic or pandemic, or other causes that are reasonably beyond the control of Young Living.

License:

By participating in the Balance and Burn Wellness Weekend Getaway Promotion and accepting the Prize, a Participant consents to the use of their name, address (city and state/province of residence/country), voice, statements relating to the Balance and Burn Wellness Weekend Getaway Promotion and Young Living, and photographs or other likeness, without further compensation, notification, or permission, in any publicity or advertising carried out by Young Living or any related entities in any media without territorial or time limitation, except where prohibited by law.

Limitations of Liability:

Young Living and its affiliates, subsidiaries, and parent companies are not responsible for any inaccuracies in information that may be used in the Balance and Burn Wellness Weekend Getaway Promotion, for any technical or human error that may occur in the processing of orders, including data entered by Participant, any miscommunications such as technical failures related to computer, telephone, cable, and unavailable network or server connections, related technical failures, or other failures related to hardware, software, or virus, or incomplete, late, or misdirected orders. Any compromise to the fair and proper conduct of the Balance and Burn Wellness Weekend Getaway

Promotion related to a computer virus or similar type of technical impairment that may affect the proper fairness, security, and administration of the Balance and Burn Wellness Weekend Getaway Promotion may result in the termination, amendment, or modification of the entire Balance and Burn Wellness Weekend Getaway Promotion or a portion thereof at the sole discretion of Young Living. Young Living reserves the right, in its sole discretion, to void any order of any Participant whom Young Living believes have attempted to tamper with or impair the administration, security, or fairness of the Balance and Burn Wellness Weekend Getaway Promotion or to disqualify any Participant who acts in a non-sportsmanlike manner or with the intent to threaten or harass any other person.

By participating in the Balance and Burn Wellness Weekend Getaway Promotion each Brand Partner waives all rights to claim punitive, incidental and consequential damages, attorneys' fees, or any damages other than actual out-of-pocket costs or losses that may arise in connection with participation in the Balance and Burn Wellness Weekend Getaway Promotion, acceptance, possession, and/or use of the Prize.

All causes of action arising out of or in connection with the Balance and Burn Wellness Weekend Getaway Promotion or the Prize awarded shall be resolved individually, without resort to any form of class action. Some jurisdictions may not allow certain limitations on damages or the ability to seek damages through a class action, so some of these restrictions may not apply to you.

Other Rules and Regulations:

Each Prize recipient will be responsible for all applicable taxes on their Prize, whether or not the Prize is used, unless they refuse to accept the Prize at the time it is presented. Where applicable, the Prize recipient will have the fair market value of the accepted Prize reported on an applicable tax form (e.g., Form 1099-NEC). If aspects of the Prize change outside the control of Young Living, or if, for any reason, all or any portion of the Prize is or becomes unavailable, Young Living will not be liable or responsible for any such changes and reserves the right to substitute the Prize of equivalent or greater value at Young Living's sole and absolute discretion. No transfer of the Prize to a third party is permitted. No cash substitutions will be offered. By accepting the Prize, the recipient agrees that Young Living shall not be liable for any injuries, damages, or losses of any kind resulting from or in connection with the awarding, acceptance, possession, or use of the Prize or any aspects or parts thereof.

Young Living will be the final arbiter of all rule interpretations and qualification determinations and such decisions will be final. Where applicable, any qualification subsidy will be reported as income on the recipients' annual 1099 form. If applicable, Prize recipients will be responsible for paying all taxes on subsidy or subsidies granted by Young Living. The Balance and Burn Wellness Weekend Getaway Promotion is void where prohibited by law. All Participants who participate and qualify will be subject to auditing or verification of their point totals.

By participating in the Balance and Burn Wellness Weekend Getaway Promotion, you (i) acknowledge compliance with these Balance and Burn Wellness Weekend Getaway Promotion rules, including all eligibility requirements; (ii) warrant that any information you provide in connection with the Balance and Burn Wellness Weekend Getaway Promotion is true and accurate; and (iii) agree to be bound by the decisions of Young Living, which shall be final and binding in all matters relating to the Balance and Burn Wellness Weekend Getaway Promotion. Participants who do not comply with these Program rules, their Young Living Brand Partner Agreement, and Young Living's Policies and Procedures are subject to disqualification.

Young Living reserves the right in its sole discretion to cancel, modify, or suspend the Balance and Burn Wellness Weekend Getaway Promotion at any time, with or without notice, for any reason or no reason.

The Balance and Burn Wellness Weekend Getaway Promotion is subject to all applicable federal, state, provincial, municipal, and local laws of each country. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Balance and Burn Wellness Weekend Getaway Promotion rules or the rights and obligations of Participants and Young Living in connection with the Balance and Burn Wellness Weekend Getaway Promotion shall be governed by and construed in accordance with the substantive laws of the State of Utah without regard to conflicts of law principles. All Participants consent to the jurisdiction and venue of the federal, state, and local courts of Utah.

In the event of any conflict with any Balance and Burn Wellness Weekend Getaway Promotion details contained in these the Balance and Burn Wellness Weekend Getaway Promotion rules and Balance and Burn Wellness Weekend Getaway Promotion details contained in other materials (including, without limitation, any point of sale, online, or print advertising), the details of the Balance and Burn Wellness Weekend Getaway Promotion as set forth in these Balance and Burn Wellness Weekend Getaway Promotion rules shall prevail.

The invalidity or unenforceability of any provision of these Balance and Burn Wellness Weekend Getaway Promotion rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Balance and Burn Wellness Weekend Getaway Promotion rules shall otherwise remain in effect and be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.