

FAQ: Updates to the Minor Account Policy



Q: Why was the Minor Account Policy removed from the Policies and Procedures?

A: The policy regarding minors was removed to align with legal considerations around valid agreements. Minors generally cannot enter into legally binding contracts, and keeping such a policy in writing could create potential legal vulnerabilities. This update is meant to protect Young Living and its Brand Partners while maintaining compliance with applicable laws.

Q: Does this mean Young Living no longer allows minors to have accounts?

A: While the written policy has been removed, we still recognize accounts operated by minors under the guidance and responsibility of a parent or guardian. This update simply removes the formal documentation to minimize legal exposure, but the practical processes remain the same.

Q: What happens to existing accounts held by minors?

A: There will be no impact on existing accounts held by minors. They can continue operating as they have been, under the supervision and agreement of a responsible adult.

Q: Can minors still participate in the Young Living opportunity?

A: Yes, minors can still participate with the support and supervision of a parent or legal guardian. The parent or guardian is ultimately responsible for any agreements or transactions made under the account.

Q: Why can't the policy stay written but adjusted to address the legal concerns?

A: Any written policy directly addressing minors entering agreements may still present legal challenges and be scrutinized in legal disputes. By removing the written policy, Young Living ensures greater protection while still supporting the involvement of minors in a way that aligns with legal standards.

Q: Does this change reflect a lack of support for younger Brand Partners?

A: Absolutely not. Young Living remains committed to supporting all members of our community. This change is purely a legal safeguard to protect both the company and Brand Partners. Our practices to include and encourage younger participants, with appropriate supervision, remain unchanged.

Q: How should I explain this change to someone interested in enrolling a minor?

A: You can explain that while Young Living values inclusivity, legal restrictions on agreements with minors necessitate this change. Accounts can still be recognized, but they must operate under the supervision of a responsible adult to ensure compliance.

Q: Will this policy change affect bonuses or commissions for accounts linked to minors?

A: No, this change does not affect bonuses or commissions earned by accounts linked to minors under the supervision of a parent or guardian.

Q: What if a minor account faces legal issues?

A: In legal situations, contracts with minors can be challenged as void under the law. By removing the written policy, Young Living reduces the risk of complications while still supporting the involvement of younger individuals in a compliant manner.