



Promotion Rules

No purchase is necessary to participate.

Promotion Details:

Participants agree and understand that this promotion is sponsored by Young Living Philippines, LLC (12th Floor, Twenty-Five Seven McKinley, 25th Street corner 7th Avenue Bonifacio Global City). For the purposes of these rules, the sponsors are collectively referred to hereinafter as “Young Living.”

The Young Living OilStars 2025 Challenge is intended to incentivize, motivate, and reward high-performing Brand Partners. It does not replace other qualifications or compensation under the Young Living Compensation Plan.

Offer is valid in the Philippines where the sponsoring entity conducts business.

The promotion will be launched on August 1, 2025 at 12:00 a.m. and will continue through October 31, 2025 at 11:59 p.m. (the “Promotion Period”).

Eligibility:

The OilStars 2025 Promotion is open to all eligible Young Living Brand Partners (“Brand Partners” or also referred to herein as “Participants”) who (i) are at least 18 years of age in the Philippines as of February 1, 2025; and (ii) are in good standing with Young Living. Brand Partners in good standing are those who are in compliance with all of the terms of their Young Living Brand Partner Agreement, meet the active requirements outlined in the Young Living Policies and Procedures for their respective country of residence, and meet the eligibility requirements set forth in these rules.

How to Qualify for the Prize:

Brand Partners will need to achieve **ALL** the following criteria to be considered a qualifier for the trip:

- Must complete the intent to join form from July 1-31, 2025.
- Personal Purchase: Participating Brand Partners must consistently maintain a monthly 100 PV order on Loyalty Rewards (LR) during the qualification period.
- Must complete all requirements stated below by October 31, 2025.
 - **Enrollment:** Enroll at least 5 new members each month or a total of 10 enrollments with 100 PV one-time purchase during the challenge period.
 - 5 Personal Enrollments in August.



- 5 Personal Enrollments in September.
- Catch up on any missed enrollment in October.

	August	September	October
Enrollment Requirement	5	5	0
Example 1	4	4	2
Example 2	3	3	4
Example 3	1	5	4

- Reactivation is not considered as an enrollment.
- 0 enrollment in a given month will count as a disqualification.
- **Leadership:** Develop personally enrolled 4 New Stars or 1 New Senior Star during the challenge period.
 - 4 New Stars or 1 New Senior Star in August.
 - 4 New Stars or 1 New Senior Star in September.
 - Catch up on any missed Star or Senior Star rank-up in October.

	August	September	October
New Star Requirement	4	4	0
Example 1	3	4	1
Example 2	4	3	1
Example 3	1	4	3

	August	September	October
New Star + New Sr. Star Requirement	4 Stars	1 Sr. Star	0
Example 1	1 Sr. Star	1 Sr. Star	0
Example 2	1 Sr. Star	2 Stars	2 Stars
Example 3	1 Star	4 Stars	1 Sr. Star

- Personal enrollees must come from 2025.
- NEW means the Brand Partner has never achieved the Star or Senior Star rank.
- Re-rank is not considered as NEW.
- 0 rank-up in a given month will count as a disqualification.
- **Classes:** Conduct 2 classes each month or a total of 4 classes during the challenge period. At the end of each month, a JotForm link will be provided for you to report the classes conducted. Photos of each class must be provided.
 - 2 classes in August.
 - 2 classes in September.
 - Catch up on any missed class in October.



	August	September	October
Class Requirement	2	2	0
Example 1	3	1	0
Example 2	1	2	1
Example 3	1	1	2

The Prize:

The winner(s) will receive the following:

- 3-day, 2-night stay at Discovery Samal, Davao for one person
- Twin sharing room with a co-qualifier
- Roundtrip airfare for Luzon, Visayas, and Mindanao qualifiers, or transportation allowance for those who are already within the Davao area
- Meals at the resort: 2 breakfasts, 2 lunches, and 2 dinners
- 20-minute body massage
- Exclusive training with Francis Kong

How to Win the Prize:

Up to 30 participants that accomplish all the requirements, will each qualify for the prize. In the event of a tie between one or more participants for any prize, Young Living will follow a tie breaker analysis, involving all point categories and how many of each point category occurred.

Terms and Conditions:

General Prize Conditions

Young Living is not responsible for, and the Winner will not receive the difference, if any, between the current value of a Prize at the time of the prize and the ARV indicated in these Official Rules or in any correspondence or materials related to the Program. All federal, state and local taxes (including income tax (income) and withholding tax), if any, as well as any other costs and expenses related to the acceptance and use of the Prize not specified herein, will be the winner's responsibility, regardless of whether the Prize is used in whole or in part. In no event will Young Living be responsible for awarding more Prizes than what is listed here. The "paid trip" for this Program, if applicable, will be limited to airfare/transportation, lodging and food provided to the winner by Young Living at its discretion. In the absence of sufficient Eligible Participants to award all winners, Young Living reserves the right to award only the number of Rewards according to eligible Participants. Any Prize not awarded after the Program Period may be left unawarded. The prize restrictions/conditions set forth herein are not inclusive. Prizes are non-transferable and cannot be redeemed for cash, except that Young Living reserves the right, at its discretion, to substitute a prize (or a portion thereof) for a prize of equal or greater value. The Prizes are awarded "AS IS" and WITHOUT WARRANTY OF ANY KIND, express or implied, including, but not limited to, any implied warranties of merchantability and for any other particular purpose. All federal, state, and local taxes (including income and withholding taxes), if any, as well as any other costs and expenses



associated with award acceptance and use not specified herein as being provided are the participant's responsibility, regardless of whether the award is used in whole or in part. In no event will Young Living be responsible for awarding more prizes than what is listed here.

All expenses not indicated herein as part of a Prize are at the sole responsibility of the Prize winner. A Prize will be confiscated if: 1) the winner is not available to travel on the dates specified for the trip; or 2) if the Winner does not have the required travel documents for the scheduled date for the trip. Travel insurance is mandatory for each Winner. Each Winner is fully responsible for obtaining any travel insurance (and any other form of insurance) hereby acknowledge that Young Living does not obtain and will not obtain or provide travel insurance or any other type of insurance. Winners are willing to accept the terms and conditions of all airlines and other third-party service providers used in connection with the Awards. Young Living is not responsible if tickets, etc., are stolen, lost or transferred by a Prize winner or guest and will not be replaced or rescheduled if they lose transportation for any reason. Exact dates and locations are subject to change at Young Living's discretion.

All prize winners must set off together on the same itinerary and have all required travel documents. Airfare is non-refundable and non-transferable and is not valid for upgrades and/or frequent flyer miles. Prize winners will not receive cash or any other form of compensation if the current travel costs are less than the ARVs indicated in these Official Rules. Young Living shall not be liable for any cancellation, delay, diversion or substitutions or any other fact or omission in any way by airlines or other carriers or any other person providing any of these required services and accommodation. No refunds, no compensation will be made in the event of cancellation or delay of any flight except at Young Living's discretion.

During the Program Period, participants may be regularly audited to monitor their compliance with the Young Living Policies and Procedures applicable to the Participant's jurisdiction ("Young Living Policies and Procedures"), especially, but not limited to, those sections belonging to advertising and Programs. Any violation of Young Living's Policies and Procedures will disqualify the Program participant in its entirety. Young Living reserves all rights to adjust the mechanics or criteria within the Program period and decide on winners after auditing results.

Notification/Prize Acceptance

On or about November 18, 2025, an email will be sent to the Promotion Prize winners. Emails will be sent to the email address on file for the Prize winners. This email will contain an acceptance link where Prize winners must accept or decline the reward, and complete a registration form by November 21, 2025. Failure to respond to the acceptance email through the acceptance link by this time will be deemed a declination of the Prize. This declination is non-reversible, and, similarly, acceptance of the Prize will be final. If a Prize winner declines the Prize, they will no longer qualify for the Prize and Young Living reserves the right to determine how that Prize is used.

A list of Prize winners will be available on YLPH social media platforms once the winners have been selected and verified following the conclusion of the Promotion Period.



Travel Arrangement

Travel arrangements will be made for the winners through Young Living's preferred travel agent, or a winner may book on their own provided the itinerary is approved by the YLPH Events team. If a winner purchases their own airline tickets without prior approval from Young Living's Events team, they will be ineligible for reimbursement.

All travel arrangements must be finalized and booked at least two weeks prior to the start of the trip. A Participant's failure to respond to emails and phone calls from Young Living or Young Living's preferred travel agent within 24 hours could result in a forfeiture of the airfare portion of the Prize. All flight arrangements associated with the Prizes, once ticketed, are final and winners are responsible for any and all fees associated with changing travel in any way. Travel costs incurred between a winner's home and the departure airport are at the Participant's expense. Luggage fees and other expenses are also solely the responsibility of the winner.

All personal expenses incurred on the Young Living OilStars 2025 Challenge are the responsibility of the winners. Winners will be required to provide their own personal credit card or debit card to cover their own incidental expenses. Incidentals are not included in the Prizes for the Program.

Cancellation and Refunds; Force Majeure

A Participant who qualifies for the Prize and then attempts to cancel or return their order(s) will not receive a refund for such order(s). Young Living will not be held responsible if fulfillment of the Prize is prevented or delayed due to any of the following: strikes including transportation or workers' strikes, picket lines, boycott efforts, fires, floods, accidents, war (whether or not declared), revolution, riots, insurrections, acts of God, acts of government (including, without limitation, any agency and local authorities in the Philippines for this promotion), acts of the public enemy, scarcity or rationing of gasoline or other fuel or vital products, inability to obtain materials or labor, epidemic or pandemic, or other causes that are reasonably beyond the control of Young Living.

License

By participating in the Promotion and accepting the Prize, a Participant consents to the use of their name, address (city and state/province of residence/country), voice, statements relating to the Promotion and Young Living, and photographs or other likeness, without further compensation, notification, or permission, in any publicity or advertising carried out by Young Living or any related entities in any media, without territorial or time limitation, except where prohibited by law.

Authorization

Young Living and its authorized agents will collect, use, and disclose the personal information you provide when you participate in the Program for the purposes of administering the Program and award fulfillment. By participating in the Program and accepting the awards, the participants approve the use of his or her name, address (city and state/province), voice and statements relating to the Program and Young Living, as well as photographs or other likeness without receiving additional compensation, notice or permission, in any publicity or advertising



conducted by Young Living or any related entity in any media without time or territorial limitation, except where prohibited by law.

Limitations of Liability

Young Living and its affiliates, subsidiaries, and parent companies are not responsible for any inaccuracies in information that may be used in the OilStars 2025 Challenge, for any technical or human error that may occur in the processing of orders, including data entered by Participant, any miscommunications such as technical failures related to computer, telephone, cable, and unavailable network or server connections, related technical failures, or other failures related to hardware, software, or virus, or incomplete, late, or misdirected orders. Any compromise to the fair and proper conduct of the OilStars 2025 Challenge related to a computer virus or similar type of technical impairment that may affect the proper fairness, security, and administration of the Promotion may result in the termination, amendment, or modification of the entire Promotion or a portion thereof at the sole discretion of Young Living. Young Living reserves the right, in its sole discretion, to void any order of any Participant whom Young Living believes has attempted to tamper with or impair the administration, security, or fairness of the Promotion, or to disqualify any Participant who acts in an unsportsmanlike manner or with the intent to threaten or harass any other person.

By participating in the Promotion, each Brand Partner waives all rights to claim punitive, incidental and consequential damages, attorneys' fees, or any damage other than actual out-of-pocket costs or losses that may arise in connection with participation in the Promotion, acceptance, possession, and/or use of the Prize.

All causes of action arising out of or in connection with the Promotion or the Prize awarded shall be resolved individually, without resort to any form of class action. Some jurisdictions may not allow certain limitations on damages or the ability to seek damages through a class action, so some of these restrictions may not apply to you.

Other Rules and Regulations

Each Prize recipient will be responsible for all applicable taxes on their Prize, whether or not the Prize is used, unless they refuse to accept the Prize at the time it is presented. Where applicable, the Prize recipient will have the fair market value of the accepted Prize reported on an applicable tax form. If aspects of the Prize change outside the control of Young Living, or if, for any reason, all or any portion of the Prize is or becomes unavailable, Young Living will not be liable or responsible for any such changes, and reserves the right to substitute the Prize of equivalent or greater value at Young Living's sole and absolute discretion. No transfer of the Prize to a third party is permitted. No cash substitutions will be offered. By accepting the Prize, the recipient agrees that Young Living shall not be liable for any injuries, damages, or losses of any kind resulting from or in connection with the awarding, acceptance, possession, or use of the Prize or any aspects or parts thereof.

Young Living will be the final arbiter of all rule interpretations and qualification determinations, and such decisions will be final. Where applicable, any qualification subsidy will be reported as income on the recipients' annual form). If applicable, Prize recipients will be responsible for paying all taxes on subsidies or subsidies granted by Young Living. The promotion is void where



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prohibited by law. All Participants who participate and qualify will be subject to auditing or verification of their point totals.

By participating in the Promotion, you (i) acknowledge compliance with these Promotion rules, including all eligibility requirements; (ii) warrant that any information you provide in connection with the Promotion is true and accurate; and (iii) agree to be bound by the decisions of Young Living, which shall be final and binding in all matters relating to the Promotion. Participants who do not comply with these Program rules, their Young Living Brand Partner Agreement, and Young Living's Policies and Procedures are subject to disqualification.

Young Living reserves the right in its sole discretion to cancel, modify, or suspend the Promotion at any time, with or without notice, for any reason or no reason.

The Promotion is subject to all applicable federal, state, provincial, municipal, and local laws of each country. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Promotion rules or the rights and obligations of Participants and Young Living in connection with the Promotion shall be governed by and construed in accordance with the substantive laws of the Philippines, without regard to conflicts of law principles. All participants in the Philippines consent to the jurisdiction and venue of the state and local courts of the Philippines. For Participants residing in the participating countries listed above, the applicable substantive laws and courts will be those registered under the Brand Partner Agreements in their jurisdiction.

In the event of any conflict with any Promotion details contained in these Promotion rules and Promotion details contained in other materials (including, without limitation, any point of sale, online, or print advertising), the details of the Promotion as set forth in these Promotion rules shall prevail.

The invalidity or unenforceability of any provision of these Promotion rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Promotion rules shall otherwise remain in effect and be construed in accordance with their terms, as if the invalid or illegal provision were not contained herein.