



2027 Young Living Science Symposium Challenge

Contest Rules:

Program Details

2027 Young Living Science Symposium Challenge is organized by Young Living Hong Kong Ltd. located at 20/F, Soundwill Plaza II Midtown, 1 Tang Lung Street, Causeway Bay, Hong Kong ("Young Living"). The Contest begins on January 1, 2026, at 12:01 a.m. HKT and ends on December 31, 2026, at 11:59 p.m. HKT. Young Living's method of timekeeping is the official time clock for the Contest and is final and undisputable. Young Living will be based on the pre-determined criteria listed below to determine Young Living brand parter complete the challenge or not. By participating in the Program, each participant agrees to abide by and be bound by these terms and conditions. Participants further agree to abide by and be bound by all decisions of Young Living which shall be final and binding, without right of appeal, in all matters relating to the Program and the award(s), including without limitation, eligibility and/or disqualification of entries.

Eligibility

All Young Living Hong Kong and Macau active brand partners with good standing are eligible to participate in the challenge. Those who achieve Brand Partner to Royal Crown Diamond during the Contest Period must:

(i) be 18 years old or above as of December 31, 2025; (ii) hold a valid Hong Kong or Macau Permanent Identity Card or resident certificate; and (iii) have their main billing address (listed under brand partner account) in Hong Kong or Macau Special Administrative Region. The Contest does not include all brand partners of other countries and is not valid in countries that are prohibited. Active brand partners generally refer to brand partners who have purchased products of at least 100PV in the past 12 months and signed Young Living Membership Agreement. Rank is based on the ranking system outlined in the Young Living Compensation Plan.

How to win the challenge and receive the rewards

Participants are not required to register for participation. There will be 2 phases in the Challenge and each phase will have different qualifications and rewards for qualified brand partners:

First Phase Qualification Period: January 1st to December 31st, 2026 (12 months)

Second Phase Qualification Period: will be announced in Q2, 2026

Hong Kong and Macau Brand Partner are required to complete the specific phase qualification and attend 2027 Young Living Science Symposium in order to receive the rewards. The 2027 Science Symposium will be held in March 2027 (exact date, venue and city TBC).



First Phase Qualification requirement

Hong Kong and Macau must maintain a minimum monthly 100PV (Loyalty Rewards) order during the qualification period and complete the targeted new enrollment, reactivation and assist your personal enrolled brand partner to be a first-time enroller. Please refer to the table below for details.

Qualification period	The number of personally enrolled new enrollment and reactivation ¹	The number of personally enrolled brand partner to be first-time enroller ²
Jan – Jun, 2026	8	2
Jan – Sep, 2026	10	3
Jan – Dec, 2026	12	4

- New enrollment and reactivation:** Your enrolled and reactivated brand partner must be from Hong Kong and (or) Macau, and their enroll or reactivated loyalty rewards or quick order must be over 100PV.
- Personally enrolled brand partner to be first-time enroller:** No enrollment date requirement on your personally enrolled brand partner. However, they must be a Hong Kong and (or) Macau brand partner and theirs first-time enrolled brand partner must be a Hong Kong and Macau Brand Partner as well.

First Phase Qualification Rewards

- 2027 Young Living Science Symposium: ONE admission ticket (Valued at HK\$1,554)**
- Accommodation subsidy for attending the Science Symposium in a city in Korea (Valued at HK\$2,000)**

General Prize Conditions

Young Living is not responsible for, and the qualifiers will not receive the difference, if any, between the current value of a prize at the time of the award and the approximate retail value ("ARV") indicated in these Challenge Rules or in any promotion-related correspondence or materials. The different phases of challenge rewards, if applicable, provided to the qualifier by Young Living at its sole and absolute discretion. In the absence of sufficient eligible participants to award all qualifiers, Young Living reserves the right to award only the number of rewards according to eligible participants. Any rewards not awarded after the Contest Period may be left unawarded. The prize restrictions/conditions set forth herein are not inclusive. Rewards are non-transferable and cannot be redeemed for cash, except that Young Living reserves the right, at its discretion, to substitute a prize (or a portion thereof) for a prize of equal or greater value. The rewards are awarded "AS IS" and WITHOUT WARRANTY OF ANY KIND, express or implied, including, but not limited to, any implied warranties of merchantability and for any other particular purpose. All taxes (including income and withholding taxes), if any, as well as any other costs and expenses associated with award acceptance and use not specified herein as being provided are the participant's responsibility, regardless of whether the award is used in whole or in part.

All expenses not indicated herein as part of a prize are at the sole responsibility of the qualifiers. A prize will be forfeited if the qualifier does not attend 2027 Young Living Science Symposium. Travel insurance is mandatory for



each qualifier. Each qualifier is fully responsible for obtaining any travel insurance (and any other form of insurance) hereby acknowledge that Young Living does not obtain and will not obtain or provide travel insurance or any other type of insurance. Young Living is not responsible if tickets, etc., are stolen, lost or transferred by a qualifier will not be replaced or rescheduled if they lose transportation for any reason. Exact dates and locations are subject to change at Young Living's discretion.

The qualifier rewards reimbursement receipt like accommodation must be shown the date and location related to 2027 Young Living Science Symposium. The receipt shall include qualifier's name as proof the related expenses for reimbursement paid by qualifiers.

All qualifiers will not receive cash or any other form of compensation if the actual expenses on the rewards item costs are less than the maximum rewards reimbursement amount in these Challenge rewards Rules. Young Living shall not be liable for any cancellation, delay, diversion or substitutions or any other fact or omission in any way by other carriers or any other person providing any of these required services and accommodation. No refunds, no compensation will be made in the event of cancellation or delay of any flight except Young Living's discretion.

During the Challenge Period, participants may be regularly audited to monitor their compliance with the Young Living Policies and Procedures applicable to the participant's jurisdiction ("Young Living Policies and Procedures"), including but not limited to, those sections belonging to advertising and promotions. Any violation of Young Living's Policies and Procedures will disqualify the participants in its entirety. Young Living reserves all rights to adjust the mechanics or criteria of the trip within the Contest Period and decide on qualifiers after auditing results.

Remarks: If brand partner applied sales or transfer during different phases of qualification period in 2026, and will attend 2027 Science Symposium, they would need to email inform HK sales team for further discuss the contest requirement.

Notification/Reward Acceptance

The qualifiers will be confirmed after the end of the challenge qualification Period or before January 31, 2027. The qualifiers' names will be available on Young Living website of your market once the qualifier has been selected and all qualification goals have been completed and verified.

However, the qualifiers who are eligible for the rewards must confirm their attendance at 2027 Young Living Science Symposium. After the Science Symposium on March 2027, Young Living will verify brand partners' attendance via the onsite registration record. Any non-attendee qualifier will be considered as a reward rejection. If a qualifier rejects the rewards, he/she will no longer be eligible for any prize.

The confirmation email will be sent to qualifier who purchased Science Symposium in February 2027 and include the reimbursement form. Each reimbursement from and related document / receipt shall send to company by March 31, 2027. The reimbursement amount will be transferred to qualifier specific bank account in May, 2027.

Cancellation and Refunds; Force Majeure

Qualifiers who qualify for the prizes and cancel their participation in the trip will not receive a refund for the value of the rewards. Young Living may request qualifiers who have canceled their participation, at the company's discretion, to reimburse Young Living for costs related to the cancellation of their trip. Young Living will not compensate, in cash or in kind, qualifiers who are unable to participate in the trip after their acceptance.



Young Living will not be liable or held responsible in the event of cancellation of the Challenge or if delivery of a prize is prevented or delayed due to any of the following: strikes, picket lines, boycott efforts, fires, floods, accidents, pandemics, global health warnings, outbreak, war (whether or not declared), revolution, riots, insurrections, acts of God, acts of government, acts of the public enemy, scarcity or rationing of gasoline or other fuel or vital products, inability to obtain materials or labor, or other causes that are beyond the reasonable control of Young Living. Young Living may, at its sole and absolute discretion, substitute the rewards with cash prizes, product prizes or any other prizes as determined by Young Living from time to time.

If the qualifier is tested COVID-19 positive before or during the trip and not able to attend the trip itinerary, they will only be covered by their own travel insurance and, if any, must follow the Hong Kong, Macau and/or Korea governments' protocol for people who tested COVID-19 positive. Young Living will not compensate, in cash or in kind, qualifiers who are unable to participate in the trip at this case.

Authorization

By participating in the Contest and accepting the rewards, the qualifiers approve the use of his or her name, address (city and state/province), voice and statements relating to the Challenge and Young Living, as well as photographs or other likeness without receiving additional compensation, notice or permission, in any publicity or advertising conducted by Young Living or any related entity in any media without time or territorial limitation, except where prohibited by law.

Limitations of Liability

Young Living and its affiliates, subsidiaries or parent company are not responsible for any inaccuracies in the information that may be used in the Contest, for any error technical or human errors that may occur in the processing of entries, including data entered by participants, any communication failures such as technical errors related to computers, telephones, cables and unavailable networks or connections of servers, related technical failures, or other failures related to the computer, software, or viruses or incomplete, late, or misdirected entries. Any compromise with the fair and appropriate conduct of the Contest related to a computer virus or similar type of technical impairment that may affect the appropriate impartiality, security and administration of the Contest may result in the termination or modification of the Contest or any part thereof at Young Living's sole discretion. Young Living reserves the right, at its sole discretion, to void any entry by participants whom Young Living deems to have breached or harmed the administration, security, impartiality or proper development of the Contest or that does not act in an honorable manner or that acts with the intent to threaten or harass any other person.

By participating in the Challenge, participants waive all rights to claim punitive, incidental and consequential damages, attorneys' fees or any damages other than actual costs or losses that may arise as a result of participation in the Challenge, acceptance, possession and/or use of any prize.

Participants shall defend, indemnify and hold harmless Young Living from any action, suit, damages, costs or expenses (including reasonable attorney fees) arising from or in connection with any claim that the information or material provided to Young Living hereinunder which infringes any copyright, trademark, industrial designs, patent or any other intellectual property rights of any third party.

All causes of action arising out of or relating to the Contest or any prize awarded shall be resolved individually, without recourse to any form of class actions. Some jurisdictions may not allow certain limitations of damages or liability to seek damages through class actions, therefore some of these restrictions may not apply.



Other Rules and Regulations

Each prize qualifier will be responsible for all applicable taxes on his or her prize, whether or not the prize is used, unless he or she refuses to accept a prize at the time it is presented. Where applicable, the qualifier will have the fair market value of the accepted prize reported on an applicable tax form. If certain aspects of the prize change and are not under the control of Young Living, or if for any reason, all or any part of the prize is or becomes unavailable, Young Living will not be liable or responsible for any such changes and Young Living reserves the right to substitute a prize equivalent or greater value, at Young Living's sole and absolute discretion. No transfer of prize to a third party is allowed. By accepting the prize, the prize qualifiers agree that Young Living shall not be liable for any injury, damage or loss of any kind resulting from or in connection with the award, acceptance, possession or use of the prize or any part or aspect thereof.

Young Living shall be the final arbiter of the interpretation of the rules and of the qualification determinations and such decisions shall be final. Where applicable, the prizes will be reported as income in the qualifier's annual tax form. Prize qualifiers will be responsible for the payment of all taxes for any prize and/or the grant or subsidies awarded by Young Living. Young Living reserves the right to suspend or terminate the Contest without notice, for any reason if it deems necessary, at its sole and absolute discretion. Young Living employees and their associated entities and their spouses and immediate family brand partners are not eligible to participate in the Contest. The Contest is void where prohibited by law.

By participating in the Challenge, the participants: (i) acknowledge compliance with these Challenge Rules including all eligibility requirements, (ii) warrant that any information the participants provide in connection with the Challenge is true and accurate, (iii) agrees to abide and be bound by Young Living's decisions, which will be final and binding on all matters relating to the Contest, and (iv) agree and consent to the collection, use and processing of their personal data pursuant to the applicable laws prescribed in accordance with the terms under the Challenge Rules. Participants who do not comply with the challenge Rules and Young Living's Policies and Procedures are subject to disqualification.

The Challenge is subject to all applicable laws of Hong Kong. All matters and questions relating to the construction, validity, interpretation and enforceability of these Challenge Rules, or the rights and obligations of the participants and Young Living in connection with the Challenge shall be governed by and interpreted in accordance with the substantive legislation of the courts in Hong Kong without regard to conflicts of law principles. All participants agree to submit to the jurisdiction of the courts of Hong Kong.

In the event of any conflict with any details of the Challenge details contained in these Challenge Rules and contest details contained in other promotional materials (including, but not limited to, any point of sale, online or printed advertising), the details of the Challenge as set forth in these Challenge Rules shall prevail.

Failure by Young Living or the decision not to enforce any provision of these Challenge Rules shall not constitute a waiver of that or any other clause. In the event that any provision is found to be invalid or unenforceable or otherwise unlawful, these Challenge Rules shall remain in effect and shall be construed in accordance with its terms as if the invalid or illegal clause is not contained herein. In the event of any conflict, discrepancy, or inconsistency between the English and Chinese language versions of these Challenge Rules, the English language version shall prevail.