

YOUNG LIVING INCOME DISCLOSURE STATEMENT

INCOME STATISTICS FOR JANUARY–DECEMBER 2017

WHY YOUNG LIVING?

Young Living has been pioneering the essential oil movement for over two decades, with more than 5.6 million people around the globe joining us in our mission to bring pure essentials oils to every home in the world. Our commitment to transforming lives guides everything we do; it is the reason we are the recognized leader in essential oils. Whether our members join our global community to find pure products they can trust, a greater sense of purpose, an opportunity to empower others, or whole-life wellness, Young Living offers proven solutions.



YOUNG LIVING MEMBERS

Preferred Customers

89.5% of Young Living Members are Preferred Customers. These members have not personally enrolled another person but enjoy our high-quality products and exclusive member benefits.



Business Builders

10.5% of Young Living members are Business Builders. These members have personally enrolled other individuals and enjoy our compensation plan benefits, high-quality products, exclusive member benefits, and other rank-specific perks.

PREFERRED CUSTOMERS

89.5%

Preferred Customers



Of the millions of members dedicated to Young Living, 89.5% are Preferred Customers—Young Living members who have never enrolled someone else but purchase product and enjoy member benefits. Preferred Customers join to enjoy Young Living products and wellness solutions. While our expanding line of more than 380 products offers limitless ways to gain greater physical wellness, the Young Living community offers members a way to discover wellness in every facet of life; and our Preferred Customers have access to these and other exclusive member benefits.

PREFERRED CUSTOMERS (CONT.)

Young Living member benefits include:

- A 24% discount on our 380 life-changing products, including over 130 essential oils and blends
- Access to an extensive library of essential oil and wellness product education, usage tips, and other valuable resources in our Virtual Office
- Ability to join our Essential Rewards loyalty subscription for convenient, monthly automatic shipments, shipping discounts, points to redeem toward future purchases, and more
- Communication about all things Young Living, including new product announcements, monthly newsletters, event invitations, and much more
- Opportunity to earn an income through our compensation plan as a Business Builder

FUN FACT:

Preferred Customers enrolled in our Essential Rewards loyalty program received a retail value of more than \$94.5 million in Essential Rewards points in 2017 to use toward future product purchases!

YOUNG LIVING BUSINESS BUILDERS

Once members begin to share the products they love with others who enroll and purchase products with Young Living, our compensation plan empowers them to create a brighter future with the additional income they can earn. This compensation can become much more than a paycheck as it enables members to discover freedom and meaning through passion-motivated sharing.

Earning compensation requires dedication and hard work; it can be easier or harder depending on the motivation for enrolling, sales skill, existing network, and market conditions. We support those who choose to build a business with:



Training and incentive programs such as Young Living Central, Elite Express, and Help 5



Startup costs as low as \$199.75 for a Premium Starter Kit



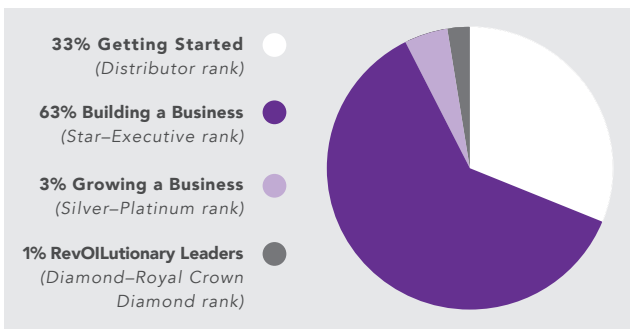
A 30-day return policy as outlined in our Policies and Procedures



Quality products we believe are easy to love and share

Whatever your motivation—to enhance your life or to help others—we hope you'll join us in the movement to embrace the benefits of pure, powerful essential oils.

YOUNG LIVING BUSINESS BUILDERS (CONT.)



FUN FACT:

Young Living pays out nearly 50 percent of PV-commissionable sales to our Business Builders!

GETTING STARTED WITH A YOUNG LIVING BUSINESS

33% DISTRIBUTOR*

Many of our members fall in love with our products and are Preferred Customers long before they ever consider building a Young Living business. When Preferred Customers begin building a business by personally enrolling another individual, they're deemed as Distributor rank by Young Living—our entry-level business-building rank. In 2017, 33%* of Young Living business-building members were ranked as Distributor and earned an average commission of \$26 per month or \$312 per year.

BUILDING A BUSINESS

63% STAR TO EXECUTIVE*

On average, a Distributor-level member enrolls approximately two other members before advancing to Young Living's next business-building rank of Star. Of all Young Living business-building members, 63%* rank as Star, Senior Star, or Executive. These individuals have advanced by either organically sharing Young Living or actively pursuing a business.

STAR-EXECUTIVE

YOUNG LIVING MEMBER RANK	PERCENTAGE OF STAR-EXECUTIVE MEMBERS	AVERAGE MONTHLY INCOME	ANNUALIZED AVERAGE INCOME	AVERAGE MONTHS TO ACHIEVE RANK
STAR	64.8%	\$75	\$906	12 (1 yr.)
SENIOR STAR	24.8%	\$235	\$2,819	19 (1 yr. 7 mo.)
EXECUTIVE	10.4%	\$502	\$6,028	25 (2 yr. 1 mo.)

GROWING A BUSINESS

3% SILVER TO PLATINUM*

Silver, Gold, and Platinum-ranked members make up 3%* of our business-building ranked members. As members focus on growing their Young Living business and dedicate themselves to the hard work required to be successful, they move up ranks and become eligible for additional earning opportunities and other benefits like exclusive recognition events, leadership trainings, and more.

SILVER-PLATINUM

YOUNG LIVING MEMBER RANK	PERCENTAGE OF SILVER-PLATINUM MEMBERS	AVERAGE MONTHLY INCOME	ANNUALIZED AVERAGE INCOME	AVERAGE MONTHS TO ACHIEVE RANK
SILVER	77.1%	\$2,088	\$25,059	32 (2 yr. 8 mo.)
GOLD	17.4%	\$5,666	\$67,995	49 (4 yr. 1 mo.)
PLATINUM	5.5%	\$13,872	\$166,468	58 (4 yr. 10 mo.)

REVOILUTIONARY LEADERS

1% DIAMOND TO ROYAL CROWN DIAMOND*

Individuals like our RevOLutionary Leaders who have found significant success and achieved Young Living's higher ranks have typically dedicated considerable time and effort to their businesses. Diamond+ members receive enhanced benefits, including additional earning opportunities, exclusive recognition events and leadership trainings, early communication from Young Living about product launches and other company efforts, and much more. Many of these members do incredible things with their extra income like assisting their communities and donating to charities, humanitarian projects, and more. These members make up 1% of Young Living's business-building members, but they make a great impact on the world through their passion and generosity.

DIAMOND-ROYAL CROWN DIAMOND

YOUNG LIVING MEMBER RANK	PERCENTAGE OF ALL DIAMOND+ MEMBERS	AVERAGE MONTHLY INCOME	ANNUALIZED AVERAGE INCOME	AVERAGE MONTHS TO ACHIEVE RANK
DIAMOND	69.8%	\$35,348	\$424,178	70 (5 yr. 10 mo.)
CROWN DIAMOND	14.7%	\$64,477	\$773,724	85 (7 yr. 1 mo.)
ROYAL CROWN DIAMOND	15.5%	\$144,551	\$1,734,606	97 (8 yr. 1 mo.)

*The percentages listed for Distributor rank and higher are calculated from the 10.5 percent member population who are considered Business Builders, not Young Living's full member base and does not include Preferred Customers.

YOUNG LIVING 2017 WORLDWIDE INCOME DISCLOSURE STATEMENT

WORLDWIDE INCOME STATISTICS FOR JANUARY–DECEMBER 2017

WHAT ARE MY EARNING OPPORTUNITIES? This document provides statistical, fiscal data about the average member income and information about achieving various ranks.

YOUNG LIVING MEMBER RANK	PERCENTAGE OF ALL BUSINESS BUILDERS ¹	MONTHLY INCOME ²				ANNUALIZED AVERAGE INCOME ³	AVERAGE MONTHS TO ACHIEVE RANK ⁴		
		Lowest	Highest	Median	Average		Low	Average	High
DISTRIBUTOR	33.3%	\$0	\$725	\$15	\$26	\$312	N/A	N/A	N/A
STAR	41.02%	\$0	\$932	\$58	\$75	\$906	1	12	267
SENIOR STAR	15.66%	\$2	\$5,531	\$193	\$235	\$2,819	1	19	255
EXECUTIVE	6.62%	\$34	\$13,210	\$425	\$502	\$6,028	1	25	254
SILVER	2.55%	\$229	\$29,248	\$1,698	\$2,088	\$25,059	1	32	252
GOLD	0.57%	\$1,506	\$48,630	\$4,541	\$5,666	\$67,995	2	49	263
PLATINUM	0.18%	\$4,375	\$90,275	\$11,057	\$13,872	\$166,468	5	58	243
DIAMOND	0.07%	\$6,256	\$163,387	\$27,972	\$35,348	\$424,178	7	70	251
CROWN DIAMOND	0.01%	\$28,492	\$231,397	\$53,589	\$64,477	\$773,724	16	85	258
ROYAL CROWN DIAMOND	0.02%	\$50,770	\$326,334	\$132,828	\$144,551	\$1,734,606	17	97	230

The income statistics in this statement are for incomes earned by all worldwide active Business Builder members in 2017. An “active Business Builder” member is a member who made at least one product purchase in the previous 12 months and has personally enrolled at least one person during the lifetime of the member account. The average annualized income for all active Business Builder members in this time was \$3,321, and the median annualized income was \$684.

Note that the compensation paid to members summarized in this disclosure does not include expenses incurred by members in the operation or promotion of their business, which can vary widely and might include advertising or promotional expenses, product samples, training, rent, travel, telephone and internet costs, and miscellaneous expenses. The earnings of the members in this chart are not necessarily representative of the income, if any, that a Young Living member can or will earn through the Young Living Compensation Plan. These figures should not be considered as guarantees or projections of your actual earnings or profits. Young Living does not guarantee any income or rank success.

1

Because a member’s rank may change during the year, these percentages are not based on individual member ranks throughout the entire year but are based on the average distribution of member ranks during the entire year. Business Builders are members who have personally enrolled at least one other person and does not include Preferred Customers.

2

Because a member’s rank may change during the year, these incomes are not based on individual member incomes throughout the entire year but are based on earnings of all members qualifying for each rank during any month throughout the year.

3

This is calculated by multiplying the average monthly incomes by 12. These incomes include income earned from January 1, 2017, through December 31, 2017, but which was paid between February 2017 and January 2018.

4

These statistics include all historical ranking data for each rank and thus are not limited to people who achieved these ranks in 2017. Members who do not make at least one product purchase in the previous 12 months are considered inactive.