

Diamond Retreat



Unique experiences await Diamond Retreat qualifiers who earn the opportunity to visit and explore bucket list-worthy locations, from pristine beaches to picturesque historical cities. Each year, these top-ranking Brand Partners join us to celebrate their hard work with diverse destinations and unforgettable adventures.

QUALIFICATION

NEW DIAMOND RETREAT BRAND PARTNERS

New Diamond leaders can earn their spot at the Diamond Retreat by achieving the paid-as rank of Diamond, Crown Diamond, and/or Royal Crown Diamond for a minimum of three consecutive months (per rank) for the first time in their Young Living history within the qualification period (January 1–December 31 of a given year).*

RETURNING DIAMOND, CROWN DIAMOND, AND ROYAL CROWN DIAMOND BRAND PARTNERS

Brand Partners who have met the new Diamond Retreat Brand Partner requirements for a past Diamond Retreat and would like to attend the Diamond Retreat again may choose to do so. Young Living will pay a percentage of the cost of the trip, including travel, for one Brand Partner per Diamond account and one qualified guest**, based on the number of months they have achieved the paid rank of Diamond or above during the qualification period. Please see the percentage breakdown on the next page. (This option is based on retreat availability.)

BUY-IN CREDITS FROM PANDEMIC YEARS

Based on the constraints caused by travel restrictions, Young Living will track each time a Diamond has achieved the minimum requirement of paid rank of Diamond or above between February 2019 through December 2024. Each month qualified can be used as a “credit month” toward buy-in for the 2022, 2023, 2024, and 2025 Diamond Retreats. If you attended the Diamond Retreat in 2022, 2023, and/or 2024, a

maximum of 12 credit months will be subtracted from your total to accommodate that trip and experience. Please note that these credit months are non-transferrable and expire after the 2025 Diamond Retreat.

BUY-IN SCENARIOS

In 2024, Diamond Leader A hit the rank of Diamond every month. They have attended Diamond Retreat in the past. Their trip and experiences are fully paid for by Young Living.

In 2024, Diamond Leader B achieved the rank of Diamond in September, October, and November. They have not yet qualified to attend a Diamond Retreat in the past. They are eligible to attend Diamond Retreat 2025 as a new Diamond. Their trip and experiences are fully paid for by Young Living for meeting the qualification to attend Diamond Retreat, and they have unlocked buy-in for future Diamond Retreat years.

In 2024, Diamond Leader C achieved the rank of Diamond in January, March, June, October, and November. They have also attended a Diamond Retreat in the past. They are eligible to buy into Diamond Retreat 2025 at 4/12 the cost based on their achievements. That's \$5,000.03 (USD) per person.

In 2024, Diamond Leader D achieved the rank of Diamond in January and February, again in June, and then again in October and November. They have not yet qualified to attend a Diamond Retreat in the past. They are not eligible to attend Diamond Retreat 2025. They have also not yet unlocked the opportunity to attend or requalify for Diamond Retreats. They must achieve the minimum requirement of Diamond for three consecutive months to do so.

In 2024, Diamond Leader E achieved the rank of Diamond in January and February but also achieved a new rank of Crown Diamond in September, October, and November. They qualified to attend a Diamond Retreat in the past, but not as a Crown Diamond. They are eligible to attend Diamond Retreat 2025. Their trip and experiences are fully paid for by Young Living for meeting the qualification to attend Diamond Retreat as a new Crown Diamond.

DEFERRALS

New Diamond Retreat qualifiers can defer their qualified Diamond Retreat. Requalification cannot be deferred. To request deferrals, you must email recognition@youngliving.com before the end of the registration period for that Diamond Retreat. Your request will need to be approved by the Recognition team.

* Earning multiple Diamond Retreats in the same qualification period is possible under the new Diamond Brand Partners requirements. The Recognition team will track these instances automatically.

**A qualified guest must be at least 18 years old to attend.

RETURNING DIAMOND PERCENTAGE BREAKDOWN

| QUALIFYING MONTHS | PERCENTAGE OF TRIP PAID + SERVICE AND BOOKING FEES |
|-------------------|--|
| 12 | 12/12 cost of trip per person |
| 11 | 11/12 cost of trip per person |
| 10 | 10/12 cost of trip per person |
| 9 | 9/12 cost of trip per person |
| 8 | 8/12 cost of trip per person |
| 7 | 7/12 cost of trip per person |
| 6 | 6/12 cost of trip per person |
| 5 | 5/12 cost of trip per person |
| 4 | 4/12 cost of trip per person |
| 3 | 3/12 cost of trip per person |
| 2 | 2/12 cost of trip per person |
| 1 | 1/12 cost of trip per person |
| 0 | 0/12 cost of trip per person |

