

**YOUNG LIVING ESSENTIAL OILS, LC (“YOUNG LIVING”)
YOUNG LIVING BEAUTY SCHOOL
ACTIVITY SAFETY REQUIREMENTS, ASSUMPTION OF RISK,
INDEMNIFICATION, RELEASE AND WAIVER OF LIABILITY
AGREEMENT**

PLEASE READ THIS ACTIVITY SAFETY REQUIREMENTS, ASSUMPTION OF RISK, INDEMNIFICATION, RELEASE AND WAIVER OF LIABILITY AGREEMENT (“**AGREEMENT**”) CAREFULLY. BY CLICKING THE BOX, YOU ACKNOWLEDGE THAT YOU (THE “**PARTICIPANT**”) HAVE READ THIS AGREEMENT, AND THAT YOU ACCEPT AND AGREE TO ALL THE TERMS AND CONDITIONS OF THIS AGREEMENT. IF THE PARTICIPANT DOES NOT AGREE TO THESE TERMS AND CONDITIONS, PARTICIPANT MAY NOT ATTEND THE EVENT.

PARTICIPANT HEREBY AGREES TO THE USE OF ELECTRONIC COMMUNICATION TO ENTER INTO THIS BINDING CONTRACT. TO THE EXTENT PERMITTED BY APPLICABLE MANDATORY LAW, PARTICIPANT HEREBY WAIVES ANY RIGHTS OR REQUIREMENTS UNDER THE LAWS OR REGULATIONS OF ANY JURISDICTION WHICH REQUIRES AN ORIGINAL (NON-ELECTRONIC) SIGNATURE OR DELIVERY OR RETENTION OF NON-ELECTRONIC RECORDS.

THIS AGREEMENT MUST BE ELECTRONICALLY ENTERED INTO ON BEHALF OF ALL PARTICIPANTS UNDER THE AGE OF 18 BY AN ADULT LEGAL GUARDIAN. NO MINOR WILL BE ALLOWED TO PARTICIPATE IN THE EVENT WITHOUT SUCH AN ELECTRONICALLY SIGNED AGREEMENT. AS LEGAL GUARDIAN OVER THE MINOR, I HEREBY CONSENT TO MINOR’S PARTICIPATION IN THE YOUNG LIVING EVENT, AND ACKNOWLEDGE THAT I HAVE READ THIS AGREEMENT AND UNDERSTAND AND AGREE TO THE TERMS THEREOF FOR THE PARTICIPATION OF THE MINOR.

The electronic signor personally, and/or on behalf of the individual(s) indicated in the case of minors, hereby represents and agrees with Young Living Essential Oils, LC (including without limitation its sister entities, subsidiaries, predecessor entities, successor entities, subsidiaries, affiliates, and operating units, and their respective owners, officers, directors, managers, distributors, employees (and former employees), investors, members, shareholders, administrators, partners, attorneys, divisions, predecessor and successor corporations), and assigns (collectively, “*Young Living*”), as follows:

1. Participant is either over the age of 18 personally and/or is over the age of 18 and is signing on behalf of minor Participant under the age of 18 for whom they are the parent or legal guardian.

2. This Activity Safety Requirements, Assumption of Risk, Indemnification, Release and Waiver of Liability (“**Agreement**”) covers and applies to all events and/or activities engaged in by Participant in connection with the Young Living Beauty School (including travel to and from the event) (the “**Event**”).

3. PARTICIPANT ACKNOWLEDGES THAT PARTICIPATION IN THE EVENT IS AT PARTICIPANT’S OWN RISK. Participant is aware that risks and dangers are inherent in participating in the Event and that unanticipated and unexpected dangers and risks may arise during participation at the Event. Such harm may include bodily injury, including but not limited to, skin rash, allergic reaction, and internal reaction. Participant has not relied, and will not rely on, any statements or representations from Young Living, its agents, directors, officers, members, managers, employees, volunteers, and/or representatives regarding the condition or safety of the activities at the Event or any product, equipment, or facilities provided by Young Living. **Participant understands the nature and requirements of the Event and represents that he/she voluntarily chooses to participate in the Event which may include potentially sampling prototypes and/or test products. Participant further certifies that he/she is in adequate physical health to participate in the Event and does not have any allergies or conditions that participation would aggravate or effect and agrees to inform Young Living of any physical limitations affecting his/her participation in certain activities during the Event.** Participant affirms that he/she is healthy. Participant acknowledges that it shall be his/her sole responsibility to inform and educate himself/herself, and each of the individuals on whose behalf Participant is executing this document, in advance about any safety rules associated with the Event. Participant is hereby instructed that if at any time during the Event he/she or any of the individuals on whose behalf Participant is executing this Agreement encounters any danger or believes he/she is in danger, the individual will terminate his/her participation in the Event immediately.

4. DESPITE THE INHERENT RISKS AND DANGERS, PARTICIPANT ACCEPTS AND ASSUMES ALL SUCH RISKS AND DANGERS, BOTH KNOWN AND UNKNOWN, ASSOCIATED WITH HIS/HER PARTICIPATION IN THE EVENT. PARTICIPANT, HIS/HER HEIRS, AGENTS, EXECUTOR, ADMINISTRATORS, AND/OR ASSIGNS HEREBY AGREES TO INDEMNIFY, HOLD HARMLESS, AND RELEASE YOUNG LIVING, ITS AFFILIATES, INSURERS, EMPLOYEES, AGENTS, REPRESENTATIVES, VOLUNTEERS, MEMBERS, MANAGERS, OFFICERS, AND/OR DIRECTORS FROM AND AGAINST ALL CLAIMS, LOSSES, INJURIES, DAMAGES, REAL OR PERSONAL PROPERTY DAMAGE, EXPENSES, AND LIABILITIES OF EVERY KIND (**COLLECTIVELY, A “LOSS”**) EVEN IF YOUNG LIVING IS PROVEN TO HAVE BEEN NEGLIGENT, PARTICIPANT COVENANTS NOT TO BRING ANY CLAIM RELATED TO SUCH LOSSES AGAINST YOUNG LIVING IN A COURT OF LAW OR OTHERWISE AND HEREBY IRREVOCABLY WAIVES ANY SUCH CLAIMS. THIS DUTY TO INDEMNIFY INCLUDES THE

OBLIGATION TO PAY REASONABLE COSTS AND ATTORNEYS' FEES INCURRED TO DEFEND AGAINST SUCH LOSS.

5. Participant represents that he/she, and/or the individual(s) listed, has sufficient health, accident, and liability insurance to cover any bodily injuries or property loss to him/her personally or which they may cause to others. Participant agrees to deal directly with Participant's own insurance carrier and not Young Living on any claim. If there is no such insurance, Participant certifies that he/she is capable of personally paying and will pay for any and all such expenses or liability.

6. Participant acknowledges that activities during the ongoing COVID-19 pandemic involves the risk of a variety of hazards and/or safety, including but not limited to, injury, illness, disease and/or death. Participant expressly understands and agrees that he or she assumes risks associated with COVID-19 whether or not specified herein. Participant agrees to comply with any and all applicable COVID-19 policies and procedures required by Young Living and any applicable public health organization, governmental body, or jurisdiction or public or private venue. Participant agrees to hold Young Living harmless and release Young Living from any and all liability for any damages, including, without limitation, monetary losses, damage to person or property, death, illness/disease, or inconvenience as a result of the circumstances described herein.

7. Participant acknowledges that at no time shall Young Living, its employees, agents, representatives, and/or volunteers take care, custody, or control of any personal property of Participant. At all times Participant, its employees, associates, and/or agents will have full control and custody of his/her personal property in accordance with any rules and regulations of the Event and this Agreement. Risk of loss of all such property shall remain with the Participant.

8. Participant acknowledges and agrees that he/she will be solely responsible and shall pay for any and all damage(s) to property, facilities, or equipment (including all types of vehicles) owned, leased, or rented by Young Living, caused by Participant, its employees, associates, and/or agents for all acts or omissions of Participant in connection with Participant's participation during the Event. For the avoidance of doubt, Participant agrees that Participant shall be solely responsible for, and shall timely pay appropriate financial compensation for, any and all damage(s) Participant causes to property, facilities, or equipment (including all types of vehicles),

9. By participating in the Event, Participant consents to allow his/her photograph, video, or likeness to be taken and published on any of Young Living's websites, brochures, films, or other media at Young Living's discretion. Participant acknowledges that he/she will not be paid for the usage of his/her photograph, and Participant waives any rights of privacy or publicity to which he/she might otherwise be responsible. By signing below, Participant agrees that he/she shall have no right (including, without limitation, copyright),

Activity Safety Requirements, Assumption of Risk, Indemnification,
Release and Waiver of Liability Agreement

title or interest in or to any work or publication or any material pursuant to this Agreement. Nothing herein will constitute any obligation on the part of Young Living to make any use of any of the rights set forth herein.

10. Participant acknowledges and agrees that Participant's risk assumptions, indemnifications, waivers, release of liability, etc. apply not only to Young Living but also to all members of the Young family, including but not limited to, any trusts or other legal entities owned by members of the Young family or for which Young family members are the beneficiaries.

11. This Agreement constitutes the complete, final, and exclusive embodiment of the entire Agreement between Participant and Young Living with regard to this subject matter, and supersedes any other promises, warranties, and/or representations which may have been made in writing or orally. If any provision of this Agreement is determined to be invalid or unenforceable, in whole or in part, this determination will not affect any other provision of this Agreement and the provision in question will be modified by the court so as to be rendered enforceable. This Agreement will be deemed to have been entered into and will be construed and enforced in accordance with the laws of the state of Utah as applied to contracts made and to be performed entirely within Utah, and the parties hereto hereby submit to the exclusive jurisdiction of the state and federal courts located within Utah.

12. This Activity Safety Requirements, Assumption of Risk, Indemnification, Release and Waiver of Liability Agreement shall be construed broadly to provide a release and waiver to the maximum extent permissible under Utah law.

BY CHECKING THE BOX, I CERTIFY THAT I HAVE READ THE FOREGOING ACTIVITY SAFETY REQUIREMENT, ASSUMPTION OF RISK, INDEMNIFICATION, RELEASE AND WAIVER OF LIABILITY AGREEMENT AND UNDERSTAND AND AGREE TO THE TERMS THEREOF.