

Greece Together 2026 Incentive Terms & Conditions



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Promotion Details

The Young Living Incentive (the “Promotion”) is sponsored by Young Living Europe B.V. (“Promoter”), Peizerweg 97, 9727AJ Groningen, Netherlands. These terms and conditions (“Terms”) govern this Promotion. Instructions for valid purchase form part of the Terms which you will be deemed to have accepted. Incentive begins May 1, 2025, at 00:00 BST and will continue until October 31, 2025, at 23:59 GMT (6 months, the “Promotional Period”). Young Living’s method of timekeeping is the official time clock for the Incentive and is final and undisputable.

The “Greece Together 2026” Incentive is intended to incentivise, motivate and reward high-performing Brand Partners (“Participants”) and allow them to qualify for an opportunity to win an extraordinary, once-in-a lifetime trip experience.

Eligibility

The “Greece Together 2026” Incentive is open to all eligible Young Living Brand Partners (“Brand Partners” or also referred to herein as “Participants”) who (i) are at least 18 years of age as of May 1, 2025; and (ii) are in good standing with Young Living. Brand Partners in good standing are those who follow all of the terms of their Young Living Brand Partner Agreement, meet the active requirements outlined in the Young Living Policies and Procedures for their respective country of residence, and meet the eligibility requirements set forth in these rules.

Employees, officers, and directors of the Sponsor, its parent company, subsidiaries, divisions, affiliates, and agencies (collectively, the “Promotion Entities”), and immediate family members of such individuals (defined as parent, child, sibling, spouse), are not eligible to participate in any Promotion or win an award.

Conditions and Qualifications

For this Incentive, there are two rank groups — ‘Platinum Rank and below’ and ‘Diamond Rank and above’. A participating Brand Partner’s rank group (either — ‘Platinum Rank and below’ or ‘Diamond Rank and above’) will be determined based on the highest achieved rank during the Incentive Promotional Period.

Platinum Rank and below Qualification

Brand Partners will need to achieve all of the following criteria below to be considered a qualifier for the Greece Together 2026 Promotion in **‘Platinum Rank and below’**:

1. To qualify for the Incentive prize, those Brand Partners eligible to participate must register (at no cost) by 23:59 BST on September 30, 2025. Please visit the incentive page on our website to register online. Regardless of the date that you register for this Incentive (before the

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registration deadline), all points collected during the Promotional Period prior registration will count towards your points total.

2. Personal purchase: Participating Brand Partners must maintain a monthly order (Loyalty Rewards or One-Time order) of 100 PV or more consistently during the Promotional Period.
3. Enrolment: Participating Brand Partners must enrol (hereinafter referred to as the “Enrollers”) a minimum of ten (10) new* to Young Living Brand Partners (hereinafter referred to as the “Enrollees”) with a 100 PV or more order (Loyalty Rewards or One-Time order) during the Promotional Period.

**Duplicate accounts do not count.*

4. Rank Requirement: Participating Brand Partners must be paid as an Executive-Platinum in September 2025 or October 2025 (regardless of any previous rank).
5. Must be in the top 50 on the leaderboard.

Qualifiers will be selected from those who meet the qualifying criteria and who earn the highest total number of points during the Promotion Period. Prizes will be allocated as follows:

	Tier 1*	Tier 2**	Tier 3***
Platinum Rank and below	5	10	35

**Brand Partners who qualify for Tier 1 may bring 2 guests and share their room with their guests.*

***Brand Partners who qualify for Tier 2 may bring 1 guest and share their room with their guest.*

****Trip for one.*

Diamond Rank and above Qualification

Brand Partners will need to achieve all of the following criteria below to be considered a qualifier for the Greece Together 2026 Promotion in ‘**Diamond Rank and above**’:

1. To qualify for the Incentive prize, those Brand Partners eligible to participate must register (at no cost) by 23:59 BST on September 30, 2025. Please visit the Incentive page on our website to register online.
2. To qualify for the Incentive within the ‘Diamond Rank and above’ group, Brand Partner needs to achieve the rank of Diamond, Crown Diamond or Royal Crown Diamond at least once during the Promotional Period.
3. Enrol at least two (2) new* to Young Living Brand Partners each month during the Promotional Period of the Incentive with a minimum order of 100 PV on either One-Time or Loyalty Rewards.
4. Must be in the TOP 5 with the highest number of Incentive qualifiers from the personal downline team organisation**.

**Duplicate accounts do not count.*

***When finalising the results, Diamond legs will be excluded if your highest achieved rank is either Crown Diamond or Royal Crown Diamond.*

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- If participating Brand Partner ranks up to Diamond, Crown Diamond or Royal Crown Diamond for the very first time during the Promotional Period they will automatically qualify for the Incentive prize, which is an Incentive Trip for three (3), Tier 1.
- Tier 1: Qualify and win the Incentive Trip for three (3) – qualifiers will be selected from those who meet the qualifying criteria for the **'Diamond Rank and above'** group.

How to Earn Points: For 'Platinum Rank and below' group

Enrolment:

A maximum of **60 points** can be earned from enrolment orders during the Promotional Period.

- Earn 1 point when you personally enrol a Brand Partner with a 100 PV or more One-Time order.
- Earn 2 points when you personally enrol a Brand Partner with a 100 PV or more Loyalty Rewards order.

Enrollment points earning conditions:

- Qualifying orders must be placed within the Promotional Period and successfully paid. Any changes to the qualifying order of the Enrollee such as cancellations, returns or adjustments resulting in lower PV volume of the order or no order at all, can affect the qualifying order, and impact participating Enroller and their earned points.
- If Enroller change occurs, the original Enroller will earn the enrolment points.
- If enrolment occurred under the Placement Program, enrolment points will not be allocated to the new Enroller in case of an Enroller change. In such cases enrolment points cannot be earned.
- If an Enrollee places more than one order in the same calendar month as enrolment, the PV value of those orders will be added together.

Example 1: if a new Young Living Brand Partner enrolls in May and places their first One-Time order of 50 PV the qualifying Enroller wouldn't earn any points. However, during the same calendar month (May) the new Young Living Brand Partner decides to also place an additional One-Time order of 50 PV, the qualifying Enroller will earn 1 point.

Example 2: if a new Young Living Brand Partner enrolls in May and places their first One-Time order of 50 PV and during the same calendar month (May) the new Young Living Brand Partner decides to place an additional Loyalty Order of 50 PV, the qualifying Enroller will earn 2 points.

Retention:

A maximum of 2 points can be earned per Enrollee per month.

Earn 2 points when your personal Enrollee (who was enrolled during the Promotional Period) places their second, third, fourth, fifth and sixth order* of 50 PV or more (Loyalty Rewards or One-Time orders).

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**Orders do not need to be placed in consecutive months following the enrolment.*

With this way of earning points, Partners can skip months.

Example: if a new Young Living Brand Partner enrolls in May and places their first order, then skip the following month and do not place an order in June, but then in July, they place their order of 50 PV or more the qualifying Enroller will earn 2 points for this month.

- If Enroller change occurs, the original Enroller will continue earning points for the retention orders.
- If enrolment occurred under the Placement program, retention points will not be allocated to the new Enroller in case of an Enroller change. In such cases retention points cannot be earned.

Personal Rank Up

When you personally rank up for the very first time during the Promotional Period and maintain your rank:

- 15 points when you rank up to **Executive**
 - Earn 15 additional points for each month you maintain* the rank of **Executive**
- 30 points when you rank up to **Silver**
 - Earn 30 additional points for each month you maintain* the rank of **Silver**
- 45 points when you rank up to **Gold**
 - Earn 45 additional points for each month you maintain* the rank of **Gold**
- 60 points when you rank up to **Platinum**
 - Earn 60 additional points for each month you maintain* the rank of **Platinum**

**Months do not need to be consecutive.*

With this way of earning points, you can skip months; to earn maintenance points you need to keep the highest achieved rank.

Example 1: you rank up to Silver for the very first time in June, then drop to Executive in July, but then rank up to Silver again in August, you will earn 30 points for this month.

Example 2: you rank up to Executive for the very first time in May, keep the Executive rank until September while earning 15 points each month. You then rank up to Silver for the very first time in September, but then drop back to Executive in October, you will not earn 15 points for maintaining Executive rank in October.

Personal Enrollee's Rank Ups

When your personal Enrollees (who were enrolled before or during the Promotional Period) rank up for the very first time during the Promotional Period and maintain their rank:

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- 15 points when your personal Enrolee ranks up to **Executive**
 - Earn 15 additional points for each month they maintain* the rank of **Executive**
- 30 points when your personal Enrolee ranks up to **Silver**
 - Earn 30 additional points for each month they maintain* the rank of **Silver**
- 45 points when your personal Enrolee ranks up to **Gold**
 - Earn 45 additional points for each month they maintain* the rank of **Gold**
- 60 points when your personal Enrolee ranks up to **Platinum**
 - Earn 60 additional points for each month they maintain* the rank of **Platinum**

**Months do not need to be consecutive.*

With this way of earning points, your personal Enrolees can skip months; to earn maintenance points they need to keep the highest achieved rank.

***Example 1:** your personal Enrolee ranks up to Silver for the very first time in June, then drops to Executive in July, but then ranks up to Silver again in August, you will earn 30 points for this month.*

***Example 2:** your personal Enrolee ranks up to Executive for the very first time in May, keeps the Executive rank until September while you are earning 15 points each month. S/he then ranks up to Silver for the very first time in September, but then drops back to Executive in October, you will not earn 15 points for them maintaining Executive rank in October.*

- If Enroller change occurs, new Enroller will earn the Personal Enrolee's Rank Ups points.
- If Enroller change occurs, new Enroller will earn the maintenance points.

Duration of Promotion

The "Greece Together 2026" Incentive begins May 1, 2025, at 00:00 BST and will continue until October 31, 2025, at 23:59 GMT (6 months, the "Promotional Period").

How to Enter

To take part in the Incentive, those Brand Partners eligible to participate must register (at no cost) by 23:59 BST on September 30, 2025. Please visit the Incentive page on our website to register online. Regardless of the date that you register for this incentive (before the registration deadline), all points collected during the Promotion Period prior registration will count towards your points total.

Award/Prize

Prize (defined below) will be awarded to the qualifying Brand Partners who meet the qualifying criteria and earn the highest total number of points during the Promotion in 'Platinum Rank and below' group. In addition, Tier 1: Trip for Three (3) will be awarded to five (5) qualifying Brand

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Partners from 'Diamond Rank and above' group who meet the incentive requirements and have the highest number of the incentive qualifiers in their personal downline team organisation.

Winner(s) in 'Platinum Rank and below' group will receive the following:

- **Tier 1:** Trip for Three (3) people (qualifier and 2 guests)
 - Flight Vouchers for a value up to 1500 EUR (500 EUR for each)
 - Accommodation*
- **Tier 2:** Trip for Two (2) people (qualifier and 1 guest)
 - Flight Vouchers for a value up to 1000 EUR (500 EUR for each)
 - Accommodation*
- **Tier 3:** Trip for One (1) person (qualifier only)
 - Flight Vouchers for a value up to 500 EUR
 - Accommodation*

Qualifier(s) in 'Diamond Rank and above' group will receive the following:

- **Tier 1:** Trip for Three (3) People (qualifier and 2 guests)
 - Flight Vouchers for a value up to 1500 EUR (500 EUR for each)
 - Accommodation*

**Accommodation includes room and Food & Beverage service. Details will be available closer to the trip dates.*

A guest can be either an adult or a child.

Flight Vouchers are limited to €500 per qualifier and guest and can only be used to purchase flight tickets, cannot be redeemed for cash and are non-transferable.

Receipts or invoices must be submitted to the **European Incentive Team** at **emeaincentives@youngliving.com** after attending the Incentive trip.

- If the **travel expenses are lower** than the granted **Travel Voucher** amount, Young Living **will not reimburse the remaining balance** in any form.
- If the **travel expenses exceed** the granted **Travel Voucher** amount, Young Living **will not cover the difference** beyond the value of the voucher.

Receipts or invoices must be sent **within one calendar month after attending the Incentive trip** to ensure successful reimbursement. **If these documents are missing or submitted later than one month after the event, Young Living reserves the right to decline reimbursement for travel expenses.**

For participants who **reside in or near the Incentive location** and do not require travel arrangements, Young Living will provide an **alternative offer**. More details will be communicated directly to the Brand Partner in such cases. Please note that the **primary address** on your Young Living account must reflect that you reside **in or near** the Incentive destination to qualify for this alternative.

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All expenses not stated herein as part of the Prize are the Prize winner's sole responsibility. If a winner is unable to claim the Prize for any reason, the Prize will be forfeited. There will be no rescheduling, substitution, or transfer of the Prize or cash equivalent awarded.

During the Promotional Period, participants may be audited on a regular basis to monitor compliance with the Young Living Policies & Procedures applicable to the Participants' jurisdiction ("Young Living's Policies & Procedures"), especially, but not limited to, those sections pertaining to advertising and promotions. Any violation of Young Living's Policies & Procedures will disqualify the participant from the Incentive in its entirety.

General Award/Prize Conditions

Each Prize recipient will be responsible for all applicable taxes on their Prize, whether or not the Prize is used, unless they refuse to accept the Prize at the time it is presented. Where applicable, the Prize recipient will have the fair market value of the accepted Prize reported on an applicable tax form. If aspects of the Prize change outside the control of Young Living, or if, for any reason, all or any portion of the Prize is or becomes unavailable, Young Living will not be liable or responsible for any such changes and reserves the right to substitute the Prize of equivalent or greater value at Young Living's sole and absolute discretion. No transfer of the Prize to a third party is permitted. No cash substitutions will be offered. By accepting the Prize, the recipient agrees that Young Living shall not be liable for any injuries, damages, or losses of any kind resulting from or in connection with the awarding, acceptance, possession, or use of the Prize or any aspects or parts thereof. Young Living will be the final arbiter of all rule interpretations and qualification determinations and such decisions will be final. Where applicable, any qualification subsidy will be reported as income on the recipients' annual form (or other applicable tax form in the recipient's market). If applicable, Prize recipients will be responsible for paying all taxes on subsidy or subsidies granted by Young Living. The Greece Together 2026 Promotion is void where prohibited by law.

Accommodation. Qualifiers will be allocated a room for occupancy based on your qualification prize (for example Tier 1 - room occupancy for upto 3 people). If you choose to bring additional guests then your room type may change at an additional cost to yourself and subject to hotel availability. If you choose to add additional guests to your room outside of your qualification prize, there will be an associated cost to yourself to cover change of room time and F&B provisions. As the Resort includes full board and other amenities, there are charges per person to cover additional guests. Room types and additional guest rates will vary on age and dependent on qualification tier.

Any additional guest and room requirements that exceed the maximum room capacity must be arranged directly by the qualifier with the venue. Please note, Young Living cannot guarantee the availability of any additional rooms beyond what has been qualified for. Any additional guests beyond tier qualification must be arranged by you directly with the venue.

Young Living will not be responsible for or provide any activities, F&B, transportation or event gifts for additional guests or children who do not come under the qualification prize. Young Living unable to provide childcare for this incentive for included, paid, or additional guests. Additionally, children or

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adults without a guest package will not be allowed to attend event activities or organised F&B functions unless they are nursing infants (under 2 years old).

Each achiever is responsible for obtaining any, if required, travel documents such as Visa endorsements (and all other forms of documents that might be required in order to travel and enter the country or countries of the Incentive destination) that they might need to obtain at their own expense and hereby acknowledge that Young Living has not and will not obtain or provide travel documents or any other form of documents that may be required.

Notification/Gift Acceptance

On or around December 15, 2025, an email will be sent to the winners. Emails will be sent to the email address on file for the winners. This email will contain an acceptance link where Prize winners must accept or decline the reward and complete a registration. Failure to respond to the acceptance email through the acceptance link by mentioned in email time will be deemed a declination of the Prize. This declination is non-reversible, and, similarly, acceptance of the Prize will be final. If a Prize winner declines the Prize, they will no longer qualify for the Prize and Young Living reserves the right to determine how that Prize is used.

There will be Leaderboard to track the results. Each participating Brand Partner should plan to track their results by themselves. To track your personal progress in the Incentive and to see how many points are successfully earned, please head to the Virtual Office -> Brand Partner Resources.

Any protests regarding results must be lodged within three days of the final results being communicated.

Cancellation and Refunds; Force Majeure

A Participant who qualifies for the Prize and then attempts to cancel or return their order(s) will not receive a refund for such order(s). Young Living will not be held responsible if fulfilment of the Prize is prevented or delayed due to any of the following: strikes including transportation or workers' strikes, picket lines, boycott efforts, fires, floods, accidents, war (whether or not declared), revolution, riots, insurrections, acts of God, acts of government (including, without limitation, any agency or/and local authorities in the markets on this promotion), acts of the public enemy, scarcity or rationing of gasoline or other fuel or vital products, inability to obtain materials or labour, epidemic or pandemic, or other causes that are reasonably beyond the control of Young Living.

If a Qualified Brand Partner cancels their participation in the Incentive Trip within 30 days prior to the event start date, they may be held liable for any non-refundable costs incurred by the Young Living related to their participation. These costs may include, but are not limited to, Travel Voucher cost, accommodation, transportation, activities, and administrative fees.

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Licence

By participating in the Greece Together 2026 Promotion and accepting the Prize, a Participant consents to the use of their name, address (city and state/province of residence/country), voice, statements relating to the Greece Together 2026 Promotion and Young Living, and photographs or other likeness, without further compensation, notification, or permission, in any publicity or advertising carried out by Young Living or any related entities in any media without territorial or time limitation, except where prohibited by law.

Limitations of Liability

Young Living and its affiliates, subsidiaries, and parent companies are not responsible for any inaccuracies in information that may be used in the Greece Together 2026 Promotion, for any technical or human error that may occur in the processing of orders, including data entered by Participant, any miscommunications such as technical failures related to computer, telephone, cable, and unavailable network or server connections, related technical failures, or other failures related to hardware, software, or virus, or incomplete, late, or misdirected orders. Any compromise to the fair and proper conduct of the Greece Together 2026 Promotion related to a computer virus or similar type of technical impairment that may affect the proper fairness, security, and administration of the Greece Together 2026 Promotion may result in the termination, amendment, or modification of the entire Greece Together 2026 Promotion or a portion thereof at the sole discretion of Young Living. Young Living reserves the right, in its sole discretion, to void any order of any Participant whom Young Living believes have attempted to tamper with or impair the administration, security, or fairness of the Greece Together 2026 Promotion or to disqualify any Participant who acts in a non-sportsmanlike manner or with the intent to threaten or harass any other person. By participating in the Greece Together 2026 Promotion each Brand Partner waives all rights to claim punitive, incidental and consequential damages, attorneys' fees, or any damages other than actual out-of-pocket costs or losses that may arise in connection with participation in the Greece Together 2026 Promotion, acceptance, possession, and/or use of the Prize. All causes of action arising out of or in connection with the Greece Together 2026 Promotion or the Prize awarded shall be resolved individually, without resort to any form of class action. Some jurisdictions may not allow certain limitations on damages or the ability to seek damages through a class action, so some of these restrictions may not apply to you.

Other Rules and Regulations

All Participants who participate and qualify will be subject to auditing or verification of their point totals. By participating in the Promotion, you (i) acknowledge compliance with these Promotion rules, including all eligibility requirements; (ii) warrant that any information you provide in connection with the Promotion is true and accurate; and (iii) agree to be bound by the decisions of Young Living, which shall be final and binding in all matters relating to the Promotion. Participants who do not comply with these Programme rules, their Young Living Brand Partner Agreement, and Young Living's Policies and Procedures are subject to disqualification. Young Living reserves the right

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in its sole discretion to cancel, modify, or suspend the Promotion at any time, with or without notice, for any reason or no reason. The Greece Together 2026 Promotion is subject to all applicable federal, state, provincial, municipal, and local laws of each country. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Promotion rules or the rights and obligations of Participants and Young Living in connection with the Promotion shall be governed by and construed in accordance with the substantive laws, without regard to conflicts of law principles. For Participants residing in the participating countries listed in Participating Countries and Regions part, the applicable substantive laws and courts will be those registered under the Brand Partner Agreements in their jurisdiction (e.g. Netherlands for Europe). In the event of any conflict with any Promotion details contained in these the Promotion rules and details contained in other materials (including, without limitation, any point of sale, online, or print advertising), the details of the Promotion as set forth in these Promotion rules shall prevail. The invalidity or unenforceability of any provision of these Promotion rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise enforceable or illegal, these Promotion rules shall otherwise remain in effect and be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.

Participating Countries and Regions

Albania	Andorra	Armenia	Austria
Belgium	Bosnia and Herzegovina	Bulgaria	Canary Islands
Ceuta	Croatia	Cyprus	Czech Republic
Denmark	Estonia	Faroe Islands	Finland
France	Germany	Gibraltar	Greece
Greenland	Guernsey	Hungary	Iceland
Ireland	Italy	Jersey	Kazakhstan
Kosovo	Latvia	Liechtenstein	Lithuania
Luxembourg	Malta	Moldova	Monaco
Montenegro	Netherlands	North Macedonia	Norway
Poland	Portugal	Romania	San Marino
Serbia	Slovakia	Slovenia	Spain
Svalbard and Jan Mayen	Sweden	Switzerland	Ukraine
United Kingdom	Vatican City		