Terms & Conditions Enrol 2 August 2025

This promotion is for Brand Partners and will run from 00:01 (BST) 01/08/2025, to 23:59 (BST) 31/08/2025, 2025.

This promotion is applicable for Participants living in EU countries (CIS included).

Earn Enrol 2 new Brand Partners and receive:

• WanderBliss Diffuser (Sage)

Sponsoring Online

When sponsoring a new Brand Partner through the online enrolment process, you may assist the new applicant in filling out the enrolment materials. However, the applicant must personally review and agree to the online Brand Partner Agreement, the Policies and Procedures and the Compensation Plan.

Terms and Conditions

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCE OF WINNING.

Sponsor: Young Living Europe B.V., Peizerweg 97, 9727 AJ Groningen, Netherlands, KvK nr. 73123404

By participating, you ("entrant" or "you") agree to abide by and be bound by these Official Rules and the decisions of the Sponsor, which are final and binding in all respects and not subject to appeal.

1. Description

The sponsor is conducting promotions (each, a "Promotion") through the Young Living Virtual Office (ordering platform for YOUNG LIVING Brand Partners) and the Young Living Europe website located at https://www.youngliving.com.

2. Eligibility

Promotions are open to active Brand Partners (BP) of Young Living Europe B.V., who are Enrollers to other Young Living Brand Partners and are age 18 or older (or the age of majority in the jurisdiction where they reside) at the time of entry. Void elsewhere and where prohibited by law. Any active Brand Partner from countries and territories part of Eastern and Western Europe who signed a Brand Partner Agreement (paper or online) with Young Living, can become a participant of this promotion and assist with registration to Brand Partners from the countries within Europe.

Countries and territories part of Europe & CIS are as follows (you must have a YOUNG LIVING account registered in that country or territory to qualify for this promotion): Andorra, Albania, Armenia, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Canary Islands, Ceuta, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Germany, Gibraltar, Guernsey, Greece, Holy See,



Hungary, Iceland, Ireland, Italy, Jersey, Kazakhstan, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Moldova, Monaco, Montenegro, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, United Kingdom and Ukraine.

Employees, officers, and directors of the Sponsor, its parent company, subsidiaries, divisions, affiliates, and agencies (collectively, the "Promotion Entities"), and immediate family members of such individuals (defined as parent, child, sibling, spouse), are not eligible to participate in any Promotion or win a gift. The Promotions are subject to all applicable EU, national and regional laws. Brand Partners with residency in Countries where promotional games of skill are prohibited may not participate.

3. Duration of Promotion

This promotion is available from 00:01 (BST) 01/08/2025, to 23:59 (BST) 31/08/2025, 2025.

4. How to Enter

Internet access required. Be an active Brand Partner with a YOUNG LIVING account. No entry fee is required, however, to receive the gifts you need to be an active LR member.

5. How to successfully qualify

Each new or reactivated Brand Partner enrolled must spend a minimum of 100 PV on either a One-Time or Loyalty Rewards order. They must be registered in Europe. Brand Partners qualifying for this promotion must be on Loyalty Rewards.

Further information:

- Gifts can only be earned during the promotional period.
- Points do not count if a new Brand Partner returns or cancels a qualifying order.
- Sign-ups and placing of orders must be done by the account holder directly. The upline/Enroller may assist but cannot do it for the new Brand Partner.
- Enrolled with a duplicate account will not be considered and are invalid.
- PV minimum must be reached in a single order.
 Partial orders placed throughout the qualifying month cannot be combined to qualify for the gifts.
- If qualifying Enroller or an account holder themselves chooses to change the Enroller, regardless of whether the qualifying order was already placed and paid for or not, the original enroller will earn the points for the enrolment promotion.
- Enroller will not qualify for free gift(s) if new enrollee was allocated to them via Placement Programme.

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 You will only qualify if your order is paid on time, within the 5 days' timeframe as per normal payment policy.

6. Gifts

Gift(s) for Enrol 2 will be added to the Loyalty Rewards orders placed in October 2025.

If promotional products become unavailable, Young Living reserve the right to replace promotional products with an equivalent product or products of a similar value or add the unavailable product to a future order you place—once stock becomes available. Regardless of number of enrolees enrolled, only one promo per enroller is available.

During the Promotion Period, participants may be audited on a regular basis to monitor compliance with the Young Living Policies and Procedures applicable to the Participant's jurisdiction ("Young Living's Policies and Procedures"), especially, but not limited to, those sections pertaining to advertising and promotions. Any violation of Young Living's Policies and Procedures may result in correction in points or will disqualify the participant from the Promotion in its entirety.

General Gift Conditions

Young Living is not responsible for and the winners will not receive the difference, if any, between the actual value of a Gift at the time of award and the Approximate Retail Value (ARV) stated in these Official Rules or in any Promotion-related correspondence or materials.

All forms of taxation whether direct or indirect and whether levied by reference to income, profits, gains, Gifts, net wealth or other reference (including income and withholding taxes), as well as all penalties relating there to, whenever and wherever imposed if any, as well as any other costs and expenses associated with Gift acceptance and use not specified herein as being provided are the winner's responsibility, regardless of whether the Gift is used in whole or in part.

In no event will Young Living be responsible for awarding more than the Gifts stated herein. In the event that there are not enough eligible Participants to award all Gifts, Young Living reserves the right to award only the number of Gifts as there are eligible Participants. Any Gifts not awarded after the Promotion Period may remain unawarded. Gift restrictions/ conditions stated herein are not all-inclusive. Gifts are not transferrable or redeemable for cash, except that Young Living reserves the right, at Young Living's sole discretion, to substitute a Gift (or portion thereof) for a Gift of greater or equal value. Gifts are awarded "AS IS" and WITHOUT WARRANTY OF ANY KIND, express or implied, including, without limitation, any implied warranty of merchantability or fitness for a particular purpose.



During the Promotion Period, participants may be audited on a regular basis to monitor compliance with the Young Living Policies and Procedures applicable to the Participant's jurisdiction ("Young Living's Policies and Procedures"), especially, but not limited to, those sections pertaining to advertising and promotions. Any violation of Young Living's Policies and Procedures may result in correction in points or will disqualify the participant from the Promotion in its entirety.

Notification/Gift Acceptance

Participants' data will not be shared, stored and processed for any other purpose to the ones described under these terms and conditions, and in accordance with GDPR requirements only for as long as absolutely necessary. Personal information obtained in connection with the Promotion will be used as provided in the Sponsor's privacy policy, located at https://www.youngliving.com/en_EU/company/privacy.

Cancellation and Refunds

Force Majeure: Young Living will not be held responsible if cancellation of the promotion occurs due to any of the following: extreme weather, natural disasters, epidemics, strikes, picket lines, boycott efforts, fires, floods, accidents, war (whether or not declared), revolution, riots, insurrections, acts of God, acts of the public enemy, scarcity or rationing of petrol or other fuel or vital products, inability to obtain materials or labour, or other causes that are reasonably beyond the control of Young Living. In the case of such events, Young Living may provide a cash Gift of equivalent value at its sole discretion.

Licence

By accepting a Gift, the respective winner consents to the use of his/her name, address (city and state/province of residence), voice, statements relating to the Promotion and Young Living, and photographs or other likeness, without further compensation, notification or permission in any publicity or advertising carried out by Young Living or any related entities in any media without territorial or time limitation, except where prohibited by law.

Limitations of Liability

Young Living and its affiliates, subsidiaries, parent companies, advertising and promotion agencies, printers, and judges involved in this Promotion are not responsible for any inaccuracies in information that may be used in the Promotion; for any technical or human error that may occur in the processing of entries, including data entered by Participants; any entry miscommunications such as technical failures related to computer, telephone, cable and unavailable network or server connections; related technical failures; or other failures related to hardware, software, virus or incomplete, late or misdirected entries. Any compromise

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to the fair and proper conduct of this Promotion related to a computer virus or similar type of technical impairment that may affect the proper fairness, security, and administration of the Promotion may result in the termination, amendment or modification of the Promotion or portion thereof at the sole discretion of Young Living. Young Living reserves the right, in its sole discretion, to void any entries of Participants who Young Living believes have attempted to tamper with or impair the administration, security, fairness, or proper play of this Promotion or who act in a nonsportsman like manner or with the intent to threaten or harass any other person.

By participating in the Promotion, Participants waive all rights to claim punitive, incidental, and consequential damages, legal expenses or any damages other than actual out-of-pocket costs or losses that may arise in connection with participation in the Promotion or acceptance, possession, and use of any Gift. All causes of action arising out of or connected with this Promotion or any Gift awarded shall be resolved individually, without resort to any form of class action. Some jurisdictions may not allow certain limitations on damages or the ability to seek damages through a class action, so some of these restrictions may not apply to you.

Young Living Europe B.V. reserves the right to assign its obligations under this promotion to a different entity within the Young Living group namely Young Living CIS, LLC. By participating in the Promotion, Participants consent to the Promotion Sponsor sharing their personal data with other entities of the Young Living Group, other participants and promotional partners for the administration and advertising of the Promotion and furnishing the Gifts.

Other Rules and Regulations

If aspects of the Gifts change that are beyond the control of Young Living, neither Young Living, nor any other promotional partners furnishing Gifts, will be liable or responsible for any such changes, and Young Living reserves the right to substitute a Gift of equivalent or greater value, at Young Living's sole and absolute discretion, if for any reason all or any portion of a Gift, as described herein, are or become unavailable. No transfer of a Gift to a third party is permitted. By accepting a Gift, Gift winners agree that Young Living shall not be liable for any injuries, damages, or losses of any kind resulting from or in connection with the awarding, acceptance, possession, or use of the Gift or any aspects or parts thereof.

Young Living will be the final arbiter of all rule interpretations and qualification determinations and such decisions will be final. If necessary, to clarify questions in the rules or interpretations thereof, Young Living may amend these rules by publishing a new version of the rules. Where applicable, Gifts will be



reported as income on the winners' annual tax form. Young Living reserves the right to suspend or terminate this Promotion, without notice, for any reason or no reason, in its sole discretion. Employees of Young Living and its associated entities and their spouses and immediate family members are not eligible to participate in this Promotion. This Promotion is void where prohibited by law. All Participants who qualify will be subject to auditing or verification of their Point totals.

By participating in the Promotion, you (i) acknowledge compliance with these Promotion Rules, including all eligibility requirements, (ii) warrant that any information you provide in connection with this Promotion is true and accurate, and (iii) agree to be bound by the decisions of Young Living, which shall be final and binding in all matters relating to this Promotion. Participants who have not complied with these Promotion Rules are subject to disqualification.

The Participants consent to the jurisdiction and venue of the courts of the Netherlands. In the event of any conflict with any Promotion details contained in these Official Rules and Promotion details contained in other Promotion materials (including, without limitation, any point of sale, online or print advertising), the details of the Promotion as set forth in these Official Rules shall prevail.

Young Living's failure to or decision not to enforce any provision in these Official Rules will not constitute a waiver of that or any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Official Rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.